



Our Vision:

As members of the body of Christ,
Hudson River Presbytery is called
to live resurrection
with passion and partnership
in a changing world.

**The Presbytery of Hudson River
January 30, 2018
First Presbyterian Church
Monroe, NY
10:00 AM – 2:45 PM**



Theme: Inclusivity

**9:30 REGISTRATION
PRE-MEETING PRAYER GATHERING**

10:00 CALL TO GATHER THE PRESBYTERS FOR GOD'S BUSINESS Moderator Peter Surgenor

DECLARATION OF A QUORUM

VOTING THE DOCKET (including the *Consent Agenda*. If any presbyter wants to remove an item from the consent agenda for discussion and action s/he need only request that it be removed.)

THE INTRODUCTION OF NEW ELDER COMMISSIONERS

THE SEATING OF CORRESPONDING MEMBERS

THE MINUTES *Appointment of readers of this meeting's minutes.*

WELCOME FROM FIRST PRESBYTERIAN CHURCH

10:15 WORSHIP

Betty Tom, preaching

2017 Necrology

The Installation of Moderator Keith Brokaw and Moderator-Elect Lori Knight-Whitehouse

The offering will be for Presbyterian Disaster Assistance

11:30 COMMITTEE ON REPRESENTATION AND NOMINATIONS	Heather Benedict
11:40 COUNCIL	Gavin Meek
11:45 COMMUNICATIONS REPORT	Noelle Damico
11:50 GENERAL PRESBYTER NOMINATING COMMITTEE	Laurie McNeill
11:55 STATED CLERK'S REPORT	Susan De George
12:00 GRANTS COMMITTEE	Cathy Surgenor
12:10 BUDGET, FINANCE, AND PROPERTY/ TRUSTEES Vote on 2018 Budget	Tom Buchanan
12:30 LUNCH Lunch is offered by First Presbyterian Church for \$10.	
1:30 60-SECOND ANNOUNCEMENTS	
1:45 COMMITTEE ON MINISTRY Honorable Retirement of Shawn Zanicky—Gary Murphy speaking	Erin Moore and Lisa Niven
1:55 GREENBUSH ADMINISTRATIVE COMMISSION	Richard Spierling
2:05 HARRISON ADMINISTRATIVE COMMISSION	Bruce Baker and Dan Love
2:20 FAITH AND ORDER COMMITTEE	Rob Trawick
2:30 INTERIM GENERAL PRESBYTER'S REPORT	Gavin Meek
2:40 NEW BUSINESS (150 copies of any new business must be in the hands of the Stated Clerk by 12:30 PM)	

ATTENDANCE

2:45 ADJOURNMENT WITH OPEN SPACE CONVERSATION OPTIONS

Tuesday, April 10 2018 at 10:00 am is the next gathering of the Presbytery of Hudson River. The Presbytery will gather for registration at 9:30 am and for the meeting at 10:00 am at the Stony Point Center, 16 Cricketown Road, Stony Point, NY.

Those unable to attend a presbytery meeting shall submit their requests to be excused to Jean Kaiser: jean@hudrivpres.org.

PRESBYTERY OF HUDSON RIVER

Presbytery Meeting

December 5, 2017

The Presbytery of Hudson River met in stated meeting on Tuesday, December 5, 2017, at Stony Point Center, Stony Point, New York, 10980, and was convened at 10:00 AM with prayer.

Note: "MSA" = moved, seconded, approved.

"MA" = moved, approved, motions coming from committees, needing no second.

TE = Teaching Elder; RE = Ruling Elder, CRE = Commissioned Ruling Elder.

PHR website: www.hudrivpres.org with a link to Hudson Happenings.

Call to Gather the Presbyters for God's Business

Moderator-elect Keith Brokaw

Declaration of a Quorum

Moderator-elect Keith Brokaw

Moderator-elect Keith Brokaw declared a quorum was present.

Voting on the Docket

MOTION: to vote on the Docket and Consent Agenda. (Attachments I & II). **MSA**

The AA/EEO guidelines were followed during the search process for all of the Teaching Elders and CREs listed in the Committee on Ministry report (Consent Agenda).

Introduction of New Ruling Elder Commissioners

The Moderator welcomed Ruling Elders who were attending as first-time commissioners.

Seating of Corresponding Members

None

Minutes Readers

TE David Mason and RE James Ferguson (Calvary, Newburgh).

Welcome from Stony Point Center

Kitty Ufford-Chase

Kitty Ufford-Chase welcomed presbytery to Stony Point Center.

Worship (Attachment III)

Peter Surgenor led worship. The offering was dedicated to Christmas Joy and Peace and Global Witness, and totaled \$807.

Community Conversations

- ***Learnings from the 2017 Stewardship Kaleidoscope Conference***-Charles Barton Convening
- ***Solarize HRP Green: How to Afford and Get Solar Panels on your Church, House, or Business***- Nina Orville and Kathy Dean, leading
- ***Who Needs PW: A Look at Why Women's Organizations are Needed Today and in the Future***- Diane Drake Behan, Lisa Gray, and Judy Wason, leading

12:30 PM Blessing for the Meal.

Reconvened at 1:30 PM.

Moderator Peter Surgenor assumed the chair.

60 Second Announcements

CRE Anne Wood thanked Benjamin Larson-Wolbrink for his service as the CRE leader for the last 3 years.

Peter offered prayer for the announced events.

Committee on Preparation for Ministry

Elizabeth Smith-Bartlett

Jean-Paul Marshall was examined for ordination.

MOTION: to approve Jean-Paul for ordination and to ask Grace Presbytery to ordain him on our behalf. **MA**

Jean-Paul's wife, Susan Fox, was introduced.

Committee on Ministry

Jeffery Farley & Charles Low

- Introduction of New Ministers of Word and Sacrament: Doris Chandler, Cold Spring; Jeromey Howard, Montgomery; Abigail Huff, New City/Germonds; Jean-Paul Marshall, Rye; and Deborah Rundlett, Poets and Prophets Ministry.
- Honorable Retirement of David Mason—Harriet Sandmeier spoke on David's behalf. A standing ovation ensued, followed by prayer by Peter.

Keith Brokow, Moderator-elect, assumed the chair.

Grants Committee

Catherine Surgenor

Five applications have been approved for Legacy Grants. Debra Bronkema, Pleasantville, explained how they decided on the Legacy Grant Program.

Stated Clerk's Report (Attachment IV)

Susan De George

- The minutes of the September 19, 2017 stated meeting of the Presbytery were read by TE Richard Spierling and CRE Thomas Buchanan (New Rochelle). They recommend approval.
- Statistical Reports open online on December 1, 2017 and close on February 7, 2018. They can be completed early to avoid the end of year rush. They need to be approved by session.

Council (Attachment V)

Gavin Meek

The attached report has information regarding the Council's work.

The Synod Commission Report is attached. (Attachment VI)

Committee on Representation and Nominations

Heather Benedict

The Committee on Representation and Nominations recommends the following:

RESIGNATIONS: None

MA the following elections, with no nominations from the floor,

ELECT

Grants Committee, 2019

TE Debra Northern

Presbyterian Conference Association Board (Holmes), 2018

RE Lesley Pella-Woo

Budget, Finance and Property Committee/Trustees 2020

TE Paul Lent

Committee on Ministry, 2020

TE Jeromey Howard

TE Doris Chandler

ELECT

Commissioners to the 223rd General Assembly of the Presbyterian Church, 2018:

Young Adult Advisory Delegate: Austin Kim (South Salem)

Alternate RE, Anne Wood

Alternate TE, Jeff Geary

Commissioners to the Synod of the Northeast Assembly:

RE: Jim Ferguson (Calvary, Newburgh)

RE: Rick Ufford-Chase (Stony Point)

TEs: Jeniffer Rodriguez (Ossining) and Drew Paton (South, Dobbs Ferry)

Young Adult Advisory Delegate: Kathleen Howell (Montgomery)

Heather encouraged prayerful consideration of possible nominees and recommendations to CORN.

Budget, Finance & Property/Trustees

John Miller

The 2018 Budget was presented for a First Reading. (Attachment VII)

The Mission Giving and Per Capita Reports are attached. (Attachment VIII)

HRP is looking for a treasurer. The job description is attached. (Attachment IX)

Per Capita will increase to \$36.83 per member.

General Presbyter Nominating Committee

Laurie McNeill

The Minister Information Form is being filled out, and the committee has met with various committees and people to identify needs for our new EP.

Stony Point Administrative Commission

Robert Trawick

The AC met with session and the congregation and it was voted to dissolve the congregation. The closing date will be December 31, 2017.

Motion: to approve January 1, 2018, as the date that the AC will assume original jurisdiction of the Stony Point Church, with gratitude to God for their service and time.

MSA The closing service will be on January 7, 2018.

Interim General Presbyter's Report

Gavin Meek

- Gavin shared his thanks and is impressed by the commitment of those involved in the GP search process.
- A part-time Administrative Assistant is needed in the office, six hours per day, on Tuesdays and Thursdays.
- Gavin spoke about our vision and mission, and that there will be four presbytery meetings next year.

New Business

None

Attendance Proclamation

67 Teaching Elders and CREs

38 Ruling Elder Commissioners

33 Visitors, officers & staff

138 TOTAL

Motion: to adjourn at 3:43 PM. **MSA**

With no further business before the body, the meeting was adjourned with prayer at 3:43 PM. The next stated meeting will convene on Tuesday, January 30, 2018, at the First Presbyterian Church, 142 Stage Road, Monroe NY10950, at 10:00 AM, with registration at 9:30 AM. (Snowdate will be Wednesday, January 31st.)

Teaching Elder Susan De George
Stated Clerk

Ruling Elder Wendy Spierling
Journal Clerk

COMMITTEE ON REPRESENTATION AND NOMINATIONS

Hudson River Presbytery

2018.01.30

Heather Benedict, chair

The Committee on Representation and Nominations recommends the following:

1. Receive the following RESIGNATIONS: Dean Neely (BFP from Rye) Class of 2019

2. ELECT the following to fill vacancies:

Budget, Finance and Property Committee/Trustees

Class of 2020

RE Bill Doescher (Hitchcock)

RE Eugee Whyte (former Stony Point now a member of HRP)

Class 2019

MWS Peter Surgenor (Honorably Retired)

Personnel Committee, Class of 2020

RE Ruth Duncan (Jeffersonville)

Synod Mission and Ministries Commission:

RE Stephen Lynn (Peekskill)

3. Receive as information the knowledge of the following vacancies which remain:

Ruling Elder for both Region 1 and 2 for the Committee on Ministry, Class of 2019 and 2020

COUNCIL Report

Hudson River Presbytery
January 30, 2018
Gavin D. Meek, chair

Your Council reports the following for information:

1. Council will have an overnight retreat at Holmes February 23 and 24.
2. Approval was given to the Grants Committee's recommendation that the remaining Hunger Action Enabler money be included in the Challenge to Change fund, utilizing it for hunger related grants.
3. Work continues on developing a HRP youth organization.
4. Clarified the ability of HRP Green, a recognized Partnership of HRP, to enter into a relationship with GreenFaith.
5. An application for a scholarship to attend an event or training related to our HRP Ministry Goals is being developed.
6. Council is looking for volunteers to help develop the theme for our 2018 HRP meetings around the new HRP value of inclusion.
7. The launch of the new HRP website is at the end of this month.
8. Hudson River University (HRU) is Saturday, March 17 from 9 a.m. to 3 p.m. at Stony Point.
 - Clerk of Session Day - training for new and experienced Clerks
 - Officer Training for new and continuing Elders and Deacons
 - Christian Education: Children - Youth - Adult
 - Social Justice/Advocacy: Building energy for social justice work in your congregation - Difficult conversations on issues of disagreement - HRP Partnerships
 - Planned Giving – Stewardship Workshops A & B

MARK YOUR CALENDARS AND LET YOUR CONGREGATION KNOW!!!

REGISTRATION COMING NEXT MONTH

Your HRP Council acted on your behalf and within its commission in the following ways:

1. Approved the Ministry Information Form presented by the General Presbyter Nominating Committee with some suggested revisions.

Stated Clerk's Report

January 30, 2018

FOR ACTION

-C- The minutes of the December 5, 2017 stated meeting of the Presbytery were read by MWS David Mason and RE James Ferguson (Calvary, Newburgh). They recommend approval.

-C- To correct the September 19, 2017 minutes to add Martin McGeachy's name and election to the 2020 class of COM in the CORN report.

FOR INFORMATION

- If your congregation hasn't filed its 2017 statistical report, now is the time to do so. The report must be filled out by **Wednesday, February 7, 2018**. To file the report once the system opens, you go to <http://oga.pcusa.org/stats>, where you'll find 1) a direction booklet (available in English, Korean, and Spanish) that will walk you through doing your report step-by-step and 2) the link to enter the Online Statistical Entry System. When you click on that link, enter the same church user name and password as in past years. Also please remember that the Session (not the congregation) must approve the report before you file it.
- Save the date: the annual **Clerk of Session workshop and minute reading** will be part of the March Hudson River University that will happen on **Saturday, March 17th 2018** beginning in the late morning and going into the afternoon at the Stony Point Center. Session records for 2017 will be examined at that gathering. More information about the Clerk of Session sessions at Hudson River University, as well as the link to use to register for the day, can be found in Hudson Happenings.
- Pursuant to D-5.0206b, *The stated clerk of the council shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years.... The stated clerk shall report the roster annually to the council.* This roster includes:

Class of 2016: Doris Kersten, Martin McGeachy

Class of 2014: Kirk Bingaman, Heather Finck, Henry Shaw

Class of 2012: Lori Knight-Whitehouse, Ed Garcia

Susan G. De George

STATED CLERK'S ANNUAL REPORT

The Stated Clerk reports that the following annual report has been submitted to the Office of the General Assembly. It shows that the Presbytery of Hudson River as of 31 December 2017 consisted of 79 churches and 165 teaching elders. Members are identified in the following categories:

Pastors, Co-Pastors, or Designated Pastors: Alcorn, Anderle, Andrus, Bronkema, Cabaness, Calahan, M. Carlson, Crawford, Farley, Fox, Geary, Graham, D. Harkness, Howard, Huff, Ives, Johnson, Jones, Kingsley, Knight-Whitehouse, B. Larson-Wolbrink, Lent, Love, Low, Maddalone, Mason, McGeachy, McNeill, J. Miller, Moore, Paton, Seelman, Seidel, Southorn, Tom, Unkenholz, Zanicky

Associate Pastors: Bolton, Finck, Smith-Bartlett, So

Interim Pastors: Chung, Radak, Reichelderfer, Stone

Stated Supplies: Anderson, Boyer, Brown-Huston, Chandler, Ficarra-Cheatham, Grandgeorge, Hall, Kent, Lewis, C. Miller, Panarotti, Peacock, Rivera-Torea, Rodriguez

Serving in other denominations or churches: DeHoff, Kent, Pattison, Swenson

Other Validated: Bingaman, De George, Diaz, Dunn, Ferguson, M. Harkness, Iosso, Kersting-Schlimgen, Kruse, Meek, Muller, Northern, Philips, Rundlett, Speers, Via, Violante, D. Yang

Special Mission Staff: Koball

Members at Large: Chan, Henkel, Huntley, Krauss, G. Larson-Wolbrink, Leigh, Lever, Lunning, Morris, Mott, Muffler, Russell, Spencer

Honorably Retired: Baker, Barton, Benton, Burger, E. Carlson, Choi, Clements, Dent, Doering, Doster, Epps, Feroe, Fullerton, Garner, Gilmore, Hanrattie, Hare, Henricksen, Hoag, Howland, Hughart, James, Kandle, A. Kemp, D. Kemp, Kennedy, Lamar, Lee, Leigh, MacLennan, Martin, Mast, Mattos, McDonald, McKenzie, McLeod, Michie, Mills, Milz, Moody-Shepherd, Page, Palm, Poole, Porter, Putzig, Root, Saum, Snyder, Spierling, Steele, Sullivan, C. Surgenor, P. Surgenor, Ra. Thompson, Ri. Thompson, Tischler, Vande Berg, Van Hoeven, Wainwright, Walkup, Wallace, Watson, Weisenbach, White, C. Yang

Temporary Member of Presbytery: Akers, Andritz, Brooks, Groom, T. Miller

RECOMMENDATION FOR REDRESSING IMBALANCE

The Stated Clerk recommends, in accordance with G-3.0301, that *no* churches of the Presbytery be invited to send an additional ruling elder commissioner to Presbytery meetings in 2018. Each ruling elder elected as an officer, each ruling elder elected General Presbyter or other exempt staff position shall be enrolled for the term of office, to make up any teaching-ruling elder imbalance. Additionally,

former elder moderators of Presbytery who are currently active members of churches within the Presbytery and are not otherwise eligible for voice and vote through elected office shall be granted voice and vote. Additionally all RULING ELDERS currently serving on specific entities of the Presbytery, including Council; Budget, Finance and Property Committee; Committee on Ministry; Committee on Preparation for Ministry; Committee on Representation and Nominations, Faith and Order Committee; Grants Committee; Permanent Judicial Commission; Personnel Committee; and Presbyterian Women's Coordinating Team.

Teaching Elders	165
Unable to attend because of distance, job commitment, or health	57
Total who might potentially attend and vote	108
<u>Churches</u>	79
Membership 501-1000 shall be represented by 2 ruling elders (Larchmont)	1
Membership 1000-1500 shall be represented by 3 ruling elders (Rye)	1
Officers: Nelson	1
Former Elder Moderators (Garcia, Hooper-Peek, Mardenborough, Rossi, Trawick, Tyler)	6
Commissioned Ruling Elders (Allen, Buchanan, Devir, Frost, Hallundbaek, Sandmeier, Shaw, Tompkins, Wood)	9
Serving on specific entities of presbytery under bylaw ch 2, sect 1 (Anderson, Bavoso, Behan, Benedict, F. Bishop, J. Bishop, Bostwick, Braudaway ,Brokaw, D. Burpee, L. Burpee, Correa, Coss, Dornbush, Harris, Hartwig, Ingberman, Janus, Kennard, Knapp, Krause, Mann, Mather, A.Meade, R. Meade, N. Miller, E. Mills, Neely, Niven, O'Donnell-Blythe, Orcutt, Scopaz, Smith, Sutherland, Swavy-Lipton, Redman, Talbot, Torosian, Upeslakis, Van Winkle, Varden, Wason, Williams, Zezza)	44
Total who could potentially attend and vote	141
Ruling Elders eligible to vote (141) exceeds total of Teaching Elders who might vote (108). Therefore there is no need to redress an imbalance.	

Proposed 2018 Budget Hudson River Presbytery

	2017 Per Capita Budget	2017 Mission Budget	2018 Per Capita Budget	2018 Mission Budget
Income				
¹ Mission Giving (\$272,000 HRP share)		387,068		400,000
<i>Prior Mission Treasury</i>	-	-	-	-
² Per Capita (\$285,850 HRP share)	400,914	-	421,114	-
Income on Investments	95,000	-	95,000	-
Unrestricted Funds		-	12,500	-
Donations/Grants/Pledges	1,000		1,000	-
		-		-
Total Income	495,914	387,068	529,614	400,000
	495,914	387,068	529,614	400,000
Expense				
Per Capita				
GA - \$7.73/HRP member	88,178		88,385	
Synod - \$4.10/HRP member	48,204		46,880	
Mission Giving				
GA - 30% mission income		116,120		120,000
Synod - 2% mission income		7,741		8,000
Total Per Capita & Mission Givir	136,381	123,861	135,265	128,000
Administration				
Office Expenses				
Utilities	4,000	-	4,000	-
Rent	37,688	-	38,450	-
Total Rent/Utilities	41,688	-	42,450	-
Insurance	6,337	-	6,337	-
Maintenance	4,400	-	4,400	-
Telephone	1,800	-	1,900	-
Supplies	2,500	-	2,500	-
Equipment Leases	9,400	-	9,400	-
Techology	3,100	-	5,000	-
New Computer(s)	-	-	2,000	-
Postage	1,500	-	1,500	-
Payroll Processing	3,300	-	3,300	-
Temporary Office Help	500	-	500	-
Banking and Vanco Fees	-	-	400	-
Total Office Expenses	74,525	-	79,687	-
Personnel Committee	500	-	500	-
Communications	9,140	2,850	11,990	-
Budget, Finance and Property				
Stewardship Team	-	4,000	-	4,000
Budget and Finance - Other	-	1,000	1,000	-
Total Budget and Finance	9,640	7,850	13,490	4,000
Audit	5,000	-	5,000	-
Legal Fees	4,000	-	4,000	-
Presbytery				
Presbytery Leadership Training	1,000	3,000	1,000	3,000
Presbytery Meetings	1,000	-	1,500	-
Total Presbytery	2,000	3,000	2,500	3,000
Moderator-Elect Polity Training	2,000	-	2,000	-
Anticipated GA Exp-GP,SC, Comm	-	3,600	-	3,600
Stony Point Center Grant	10,000	-	10,000	-
Total Administration	107,165	14,450	116,677	10,600
Specified Ministries				
Council Ministry Funds	-	28,000	-	28,000
UN Ministry	-	2,000	-	2,000
Youth Ministry	-	1,600	-	1,600
Training/Scholarships	-	4,000	-	4,000
Holmes Support	-	46,500	-	46,500
Rural Migrant Ministry	-	7,000	-	7,000
Total	-	89,100	-	89,100

Proposed 2018 Budget Hudson River Presbytery

	2017 Per Capita Budget	2017 Mission Budget	2018 Per Capita Budget	2018 Mission Budget
	-		-	
Vocation Ministries				
Committee on Ministry				
Pastors' Retreat	-	750	-	750
Events-COM		1,000		1,000
Training	-	5,000	-	5,000
Committee on Ministry - Other	2,000	3,000	2,000	3,000
Total Committee on Ministry	2,000	9,750	2,000	9,750
Pastoral Support		1,750		1,750
Committee for Preparation for Ministry				
CPM Scholarships		1,000		1,000
CPM Expenses	1,000	1,500	1,000	1,500
Total Preparation for Ministry	1,000	2,500	1,000	2,500
Commissioned Ruling Elders	1,000	7,000	-	8,000
Total Vocation Ministries	4,000	21,000	3,000	22,000
Staff Compensation				
³ Salaries & Housing	251,667	144,217	261,706	136,010
Payroll Taxes				
Employer Taxes P/R				
Total Payroll Taxes				
Payroll Taxes-other				
Tax Defer Annuity				
Professional Reimbursement				
Stated Clerk				
Journal Clerk				
Support Staff				
Head of Staff				
Total Professional Reimbursement				
Medical/Pension/Life				
BOP - Admin. Asst.				
BOP Stated Clerk				
BOP - General Presbyter				
Total Medical/Pension/Life				
Continuing Education				
Stated Clerk				
Head of Staff				
Total Continuing Education				
Compensation Section - Other	-	-	-	-
Total Compensation Section	251,667	144,217	261,706	136,010
General Presbyter Search Expenses				
Search Committee Expenses	-	-	-	7,000
Moving Expenses	-	-	12,500	5,500
Total Search Expenses			12,500	12,500
Total Expenses	499,213	392,628	529,148	398,210
Balance/Deficit	(3,300)	(5,560)	466	1,790

Combined 2018 Per Capita & Mission Budget Summary

	Per Capita	Mission	Combined
Income	529,614	400,000	929,614
Expenses	529,148	398,210	927,358
Balance	466	1,790	2,256

Notes:

1. 2018 Mission Pledge amount arrived at by taking total anticipated receipts for 2017 and discounting by approx. 3 1/2 %.
2. Assumes per capita of \$25.00 (11434 X 25. = \$285,850)
3. Staff salaries are allocated between the per capita budget and the mission budget as follows:
 Per Capita: 1/2 of expenses of general presbyter, all expenses related to stated clerk, office manager, manager of finance, and journal clerk.
 Mission: 1/2 of the general presbyter, the director of communications, the office assistant.

PRESBYTERY OF HUDSON RIVER MISSION GIVING 2017

As of December 31, 2017

		Jan. 1, 2016	2016	2016	2017	2017	Pledge	Percentage	Paid w/o
		MEMBERSHIP	PLEDGE	Giving	PLEDGE	Pledge Rec'd	Outstanding	Paid to Date	Pledging
1	AMENIA,SMITHFIELD	36	1,500	1,500		1,652	-		1,652
3	ANCRAMDALE,FIRST	32		-		-	-		
4	BEACON,FIRST	137		-		-	-		
5	BEDFORD	413		29,000	29,000	29,000	-	100%	
6	BETHEL	8		730	250	250	-	100%	
7	BLAUVELT	0		-		-	-		
8	BREWSTER	15	2,750	2,750	3,000	3,000	-	100%	
9	CAMPBELL HALL	25		-		800			800
10	CARMEL, GILEAD	166		-		-	-		
11	CHESTER,FIRST	42		-		-	-		
12	COLD SPRING	106	1,000	1,000	1,000	1,000		100%	
13	CONGERS,FIRST	42	3,500	3,800	3,500	3,500	-	100%	
14	CORNWALL-ON-HUDSON	150	500	1,000		-	-		
15	CROTON FALLS	10		-		84			84
16	DOBBS FERRY, SOUTH	170		-		200			200
17	EASTCHESTER	19	1,500	1,500		352			352
18	FLORIDA,FIRST	83		228		228	-		228
19	FREEDOM PLAINS	406	11,000	11,000	11,000	11,000	-	100%	
20	GOSHEN,FIRST	357	2,000	2,000	2,000	2,000	-	100%	
21	HARRISON,FIRST	84		-		-	-		
22	HAVERSTRAW,CENTRAL	68	2,500	2,500	4,000	4,000	-	100%	
23	HIGHLAND,FIRST	78	1,275	1,275	1,275	-	1,275	0%	
24	HILLBURN,BROOK	33		-		-	-		
25	HORTONVILLE	31		1,481	1,000	1,000	-	100%	
27	IRVINGTON	256	25,000	25,000	25,000	25,000	-	100%	
28	JEFFERSONVILLE	62	2,400	2,400	1,400	1,400	0	100%	
29	KATONAH,FIRST	320	30,000	36,920	35,000	38,134	-	109%	3,134
30	LAKE HUNTINGTON	29	200	200	200	200	-	100%	
31	LARCHMONT AVENUE	689	38,000	38,000	38,000	38,000	-	100%	
32	LIBERTY,FIRST	58	1,000	1,000	1,000	1,000	-	100%	
33	LIVINGSTON MANOR	37		590	450	429	21	95%	
34	MAHOPAC,FIRST	177	7,000	7,000	7,000	7,000	-	100%	
35	MARLBORO,FIRST	102	750	750	250	250	0	100%	
36	MIDDLETOWN,SCOTCHTO	54	N/A	-		-	-		
37	MIDDLETWN,UNITED	109	N/A	-		-	-		
38	MILLERTON,FIRST	39		800		500			500
39	MILTON,FIRST	38		-		150			150
40	MONROE,FIRST	225		-		-	-		
41	MONTGOMERY,FIRST	197	7,500	7,967		8,211			8,211
42	MONTICELLO,FIRST	50		110		-	-		
43	MOUNT KISCO	307	10,500	10,500	11,000	11,000	-	100%	
44	MOUNT VERNON	231	2,000	2,000	2,000	-	2,000	0%	
45	NEW CITY,GERMONDS	295	17,491	17,491	17,491	17,991		103%	500

		Jan. 1, 2016	2016	2016	2017	2017	Pledge	Percentage	Paid w/o
		MEMBERSHIP	PLEDGE	Giving	PLEDGE	Pledge Rec'd	Outstanding	Paid to Date	Pledging
46	NEW CITY,NEW HEMPSTE	83	500	500	500	500	-	100%	
47	NEW HAMPTON,FIRST	105		-	250	250	-		
48	NEW ROCHELLE	50	3,000	3,000	3,000	3,000	-	100%	
49	NEW ROCHELLE, KOREAN	361	36,000	36,000	36,000	36,000	-	100%	-
50	NEW WINDSOR	89		-		-	-		
51	NEWBURGH,CALVARY	62	650	650	600	600	-	100%	
52	NEWBURGH,UNION	210		3,000	3,000	3,000	-	100%	
53	OSSINING,FIRST	69		-	2,200	4,197		191%	1,997
54	OTISVILLE	346	7,500	7,500	7,000	7,000	-	100%	
55	PALISADES	92	4,500	4,500	4,500	4,500	-	100%	
56	PATTERSON	46		-		-	-		
57	PEARL RIVER,NAURAUSH/	113	5,000	5,000	5,000	5,000	-	100%	
58	PEEKSKILL	132		1,000	1,000	1,000	-	100%	
59	PELHAM, HUGUENOT	407	16,000	16,000		16,000			16,000
60	PINE BUSH,GRAHAM'S	21	1,000	250		-	-		
61	PINE PLAINS, FIRST UNITE	76	2,600	2,600	2,650	2,650	-	100%	
62	PLEASANT PLAINS, FIRST	52	975	834	650	888		137%	238
63	PLEASANT VALLEY	195	10,086	10,086	10,086	10,086	-	100%	
64	PLEASANTVILLE	257	5,000	5,000	5,000	5,000	-	100%	
65	PORT CHESTER	67	9,000	9,000	9,000	9,000	-	100%	
66	PORT JERVIS, FIRST	115		5,000	5,000	5,000	-	100%	
67	ROSCOE	21	300	300	400	-	400	0%	
68	RYE	1143	37,000	37,000	40,000	40,000	-	100%	
69	SALT POINT,WESTMINSTE	45	1,500	1,500	1,500	-	1,500	0%	
70	SCARBOROUGH	117	2,500	2,000		-	-		
71	SCARSDALE	456	30,000	30,000	30,000	30,000	-	100%	
72	SOUTH SALEM	92		-		-	-		
73	STONY POINT	30	1,000	1,000		1,000			1,000
74	THOMPSON RIDGE	99	500	500		500			500
75	WAPPINGERS FALLS	130	100	250	300	300	-	100%	
76	WASHINGTONVILLE	55	1,200	900	1,200	1,200	-	100%	
77	WASHINGTONVILLE,BETHANY	12	100	100	75	75	-	100%	
78	WASSAIC,SOUTH	44		2,425	2,400	1,333	1,068	56%	
79	WHITE PLAINS	165	5,050	5,050	5,050	5,050	-	100%	
80	YONKERS, GOOD SHEPHEI	52		-		-	-		
81	YONKERS,BRYN MAWR P/	64	5,000	5,000	2,500	2,500	-	100%	
82	YONKERS,SOUTH	65		-		-	-		
83	YORKTOWN,HEIGHTS	384	36,800	36,800	33,900	33,900	-	100%	
TOTALS		11708	385,627	443,237	407,577	436,859	6,264	107%	35,546

November Report	407,327	345,130
December	250	91,729
2017 Budget-gross	387,007	
HRP receives 68% missio	263,207	297,064
		4,259

Presbytery of Hudson River
Sales by Item Detail 2017 Per Capita
All Transactions

	Name	Mbrs	Amount Invoiced	Amount Received	Open Balance	% Paid
2017 Per Capita-Dec						
	Amenia, Smithfield	36	1,227.60	1,227.60		100%
	Ancramdale, First	32	1,091.20	1,091.20		100%
	Beacon, First	137	4,671.70	4,671.70		100%
	Bedford	413	14,083.30	14,083.30		100%
	Bethel	8	272.80	272.80		100%
	Brewster	15	511.50	511.50		100%
	Campbell Hall, First	25	852.50	852.50		100%
	Carmel, Gilead	166	5,660.60	5,660.60		100%
	Chester, First	42	1,432.20	1,432.20		100%
	Cold Spring	106	3,614.60	3,614.60		100%
	Congers, First	42	1,432.20	1,432.20		100%
	Cornwall-on-Hudson	150	5,115.00	5,115.00		100%
	Croton Falls	10	341.00	341.00		100%
	Dobbs Ferry, South in Greenburgh	170	5,797.00	5,797.00		100%
	Eastchester	19	647.90	647.90		100%
	Florida, First	83	2,830.30	2,830.30		100%
	Freedom Plains	406	13,844.60	13,844.60		100%
	Goshen, First	357	12,173.70	12,173.70		100%
	Harrison	84	2,864.40	2,864.40		100%
	Haverstraw, Central	68	2,318.80	2,318.80		100%
	Highland, First	78	2,659.80	2,659.80		100%
	Hillburn, Brook	33	1,125.30	1,125.30		100%
	Hortonville	31	1,057.10	1,057.10		100%
	Irvington-On-Hudson	256	8,729.60	8,729.60		100%
	Jeffersonville, First	62	2,114.20	2,114.20		100%
	Katonah, First	320	10,912.00	10,912.00		100%
	Lake Huntington	29	988.90	988.90		100%
	Larchmont	689	23,494.90	23,494.90		100%
	Liberty, First	58	1,977.80	1,977.80		100%
	Livingston Manor	37	1,261.70	1,261.70		100%
	Mahopac, First	177	6,035.70	6,035.70		100%
	Marlboro, First	102	3,478.20	3,478.20		100%
	Middletown, Scotchtown	54	1,841.40	1,841.40		100%
	Middletown, United	109	3,716.90	3,716.90		100%
	Millerton, First	39	1,329.90	1,329.90		100%
	Milton, First	38	1,295.80	1,295.80		100%
	Monroe, First	225	7,672.50	7,672.50		100%
	Montgomery, First	197	6,717.70	6,717.70		100%
	Monticello, First	50	1,705.00	1,705.00		100%
	Mount Kisco	307	10,468.70	10,468.70		100%
	Mount Vernon, First	231	7,877.10	0.00	7,877.10	0%
	New City, Germonds	295	10,059.50	10,059.50		100%
	New City, New Hempstead	83	2,830.30	2,830.30		100%
	New Hampton, First in Denton	105	3,580.50	3,580.50		100%
	New Rochelle	50	1,705.00	1,705.00		100%
	New Rochelle Korean	361	12,310.10	12,310.10		100%
	New Windsor, Bethlehem	89	3,034.90	3,034.90		100%
	Newburgh, Calvary	62	2,114.20	2,114.20		100%
	Newburgh, Union	210	7,161.00	7,161.00		100%
	Ossining, First	69	2,352.90	2,352.90		100%
	Otisville, Otisville Mt. Hope	346	11,798.60	11,798.60		100%

Presbytery of Hudson River
Sales by Item Detail 2017 Per Capita
All Transactions

Name	Mbrs	Amount Invoiced	Amount Received	Open Balance	% Paid
Palisades	92	3,137.20	3,137.20		100%
Patterson	46	1,568.60	0.00	1,568.60	0%
Pearl River, Nauraushaun	113	3,853.30	3,853.30		100%
Peekskill	132	4,501.20	4,501.20		100%
Pelham, Huguenot	407	13,878.70	13,878.70		100%
Pine Bush, Graham's	21	716.10	0.00	716.10	0%
Pine Plains, First	76	2,591.60	2,591.60		100%
Pleasant Plains	52	1,773.20	1,773.20		100%
Pleasant Valley, First	195	6,649.50	6,649.50		100%
Pleasantville	257	8,763.70	8,763.70		100%
Port Chester	67	2,284.70	2,284.70		100%
Port Jervis, First	115	3,921.50	3,921.50		100%
Roscoe	21	716.10	0.00	716.10	0%
Rye	1,143	38,976.30	38,976.30		100%
Salt Point, Westminster	45	1,534.50	1,534.50		100%
Scarborough	117	3,989.70	3,989.70		100%
Scarsdale, Hitchcock	456	15,549.60	15,549.60		100%
South Salem	92	3,137.20	3,137.20		100%
Stony Point	30	1,023.00	1,023.00		100%
Thompson Ridge, Hopewell	99	3,375.90	3,375.90		100%
Wappingers Falls, First	130	4,433.00	4,433.00		100%
Washingtonville, First	55	1,875.50	1,875.50		100%
Washingtonville, Bethany	12	409.20	409.20		100%
Wassaic, South Amenia	44	1,500.40	1,500.40		100%
White Plains	165	5,626.50	5,626.50		100%
Yonkers, Good Shepherd	52	1,773.20	1,773.20		100%
Yonkers, Bryn Mawr Park	64	2,182.40	2,182.40		100%
Yonkers, South	65	2,216.50	2,216.50		100%
Yorktown Heights, First	384	13,094.40	13,094.40		100%
Total 2017 Per Capita	11,708	399,242.80	388,364.90	10,877.90	97%
Less Per Capita - Nov			353,590.28		
Per Capita Rec'd in December			34,774.62		

Presbytery of Hudson River
Profit & Loss Budget Performance
 January through December 2017

Ordinary Income/Expense	Jan - Dec 17	Annual Budget
Income		
400101 · Mission Giving	286,333.13	263,207.00
400102 · Prior Year Mission Giving	9,194.64	
400201 · Per Capita	251,970.57	264,533.00
400202 · Prior Per Capita	7,447.52	
400300 · Interest on Operating Funds	9,295.87	
400400 · Income on Investment Funds	29,156.56	95,000.00
400700 · Donations/Grants/Pledges		
400707 · Self Development of People		
400700 · Donations/Grants/Pledges - Other	174,623.68	1,000.00
Total 400700 · Donations/Grants/Pledges	174,623.68	1,000.00
Total Income	768,021.97	623,740.00
Gross Profit	768,021.97	623,740.00
Expense		
510000 · Administration		
510200 · Office Expenses		
510210 · Rent		
510211 · Utilities	2,907.44	4,000.00
510210 · Rent - Other	37,668.60	37,688.00
Total 510210 · Rent	40,576.04	41,688.00
510220 · Insurance	4,704.50	6,337.00
510230 · Maintenance	4,164.00	4,400.00
510240 · Telephone	1,856.29	1,800.00
510250 · Supplies	1,976.91	2,500.00
510260 · Equipment Leases	9,003.65	9,400.00
510261 · Technology	5,450.26	3,100.00
510270 · Postage	757.23	1,500.00
510280 · PAYCHEX-Payroll Process	3,109.33	3,300.00
510281 · Temp P/R Expense (Temporary Office Help)	158.72	500.00
510285 · Banking and Vanco Fees	471.97	
Total 510200 · Office Expenses	72,228.90	74,525.00
510400 · Personnel Committee	1,631.57	500.00

Presbytery of Hudson River Profit & Loss Budget Performance January through December 2017

	Jan - Dec 17	Annual Budget
510500 · Communications	9,685.94	11,990.00
510700 · Budget, Finance & Prop		
510703 · BFP Events, Misc	932.45	1,000.00
510704 · Stewardship Team	5,032.30	4,000.00
Total 510700 · Budget, Finance & Prop	5,964.75	5,000.00
510800 · Audit	4,600.00	5,000.00
510900 · Legal Fees	1,996.00	4,000.00
511200 · Presbytery		
511202 · Presbytery Leadership Training	2,344.31	4,000.00
511203 · Presbytery Meetings	1,169.74	1,000.00
511200 · Presbytery - Other	160.00	
Total 511200 · Presbytery	3,674.05	5,000.00
511300 · Moderator-Elect Polity Training	398.26	2,000.00
511400 · GA Exp-GP,SC,Commissioners	3,600.00	3,600.00
511500 · Stony Point Center Grant	10,000.00	10,000.00
Total 510000 · Administration	113,779.47	121,615.00
530000 · Council Ministry Funds	4,217.78	28,000.00
540000 · Specified Mission		
530999 · UN Ministry	2,000.00	2,000.00
540200 · Youth Ministries(triennium, etc	1,600.00	1,600.00
540300 · Training /Scholarships	0.00	4,000.00
540700 · Holmes Support	46,500.00	46,500.00
540990 · Project Development		
540991 · Rural Migrant Ministry	7,000.00	7,000.00
Total 540990 · Project Development	7,000.00	7,000.00
Total 540000 · Specified Mission	57,100.00	61,100.00
560000 · Vocation Ministries		
530500 · Committee on Ministry		
530503 · COM Expenses	28.74	
530500 · Committee on Ministry - Other	492.88	11,750.00
Total 530500 · Committee on Ministry	521.62	11,750.00
530600 · Pastoral Support	0.00	1,750.00
530800 · Committee on Prep for Ministry		

Presbytery of Hudson River
Profit & Loss Budget Performance
January through December 2017

	Jan - Dec 17	Annual Budget
530802 · CPM Expenses	0.00	2,500.00
530803 · CPM Scholarships	0.00	1,000.00
530800 · Committee on Prep for Ministry - Other	1,552.97	
Total 530800 · Committee on Prep for Ministry	1,552.97	3,500.00
530903 · Commissioned Ruling Elders	2,400.00	8,000.00
Total 560000 · Vocation Ministries	4,474.59	25,000.00
600000 · Compensation Section		
610000 · Salaries & Housing PAYCHEX	270,320.79	395,884.00
620000 · Payroll Taxes PAYCHEX		
620002 · Employer Taxes P/R	9,186.38	
Total 620000 · Payroll Taxes PAYCHEX	9,186.38	
630000 · Payroll Taxes-other	352.76	
640000 · Tax Defer Annuity	22,353.64	
650000 · Professional Reimbursement		
650005 · Stated Clerk	6,000.54	
650009 · Journal Clerk	58.38	
650017 · Support Staff	1,131.51	
650115 · General Presbyter	10,575.34	
650124 · Communications	1,065.94	
Total 650000 · Professional Reimbursement	18,831.71	
660000 · Medical/Pension/Life		
660007 · BOP-Office Mgr	13,470.84	
660010 · BOP Stated Clerk	18,267.36	
660015 · BOP Genl Presbyter	38,507.64	
Total 660000 · Medical/Pension/Life	70,245.84	
690000 · Continuing Education		
690005 · Stated Clerk	1,000.00	
690015 · General Presbyter	2,261.41	
Total 690000 · Continuing Education	3,261.41	
Total 600000 · Compensation Section	394,552.53	395,884.00
Total Expense	574,124.37	631,599.00
Net Ordinary Income	193,897.60	-7,859.00

Presbytery of Hudson River
Committee on Ministry
30 January 2018, Monroe, NY

The Committee on Ministry met on 9 January 2018 and reports the following:

For Information:

1. Validate the ministry of Leslie Mott, effective 1 January 2018, as Director of the Pastoral Sabbath at Stony Point for the Hudson River Presbytery, Coordinator of Spirituality and Practice at Bedford Presbyterian Church, Spiritual Director, Certified Focusing Professional, Registered Yoga Teacher.
2. Approve Rev. Luanne Panarotti as moderator of the 7 January 2018 Congregational Meeting at Pleasant Valley to dissolve the pastoral relationship with Rev. Shawn Zanicky who is retiring,
3. Approve Rev. Luanne Panarotti as Pleasant Valley's moderator of Session effective February 2018.
4. Approve the Order of Service and following Administrative Commission for the Installation Service of Paul Seelman, 11 February 2018, 4 PM, Pelham, Huguenot: Mr. Keith Brokaw, Moderator; Ms. Lisa Niven, Irvington; Mrs. Tina Constable, Pelham/Huguenot; Mrs. Linda Camp, Scarsdale/Hitchcock; Rev. John W. Miller, Rye; Rev. Jonah So, Korean PC of Westchester; Rev. Elizabeth Smith-Bartlett, Larchmont.
5. Approve Rev. Daniel Rivera as Moderator at Yonkers, Good Shepherd effective 9 January 2018, and authorize Rev. Rivera to preside at communion, if the way be clear. He is a member of NYC Presbytery.
6. Correct the start date for Abbie Huff at New City, Germonds from December 4 to December 5, 2017.
7. At the request of the Palisades Presbyterian Church, renew CRE Henry Shaw as Parish Associate for 2018.
8. Transfer Robert Anderle to the Presbytery of New York City effective 4 February 2018 so that he may serve at Union Church, Bay Ridge, Brooklyn, if the way be clear. Middletown, Scotchtown Congregational Meeting to approve the dissolution, 21 January 2018 with Glenn Henricksen moderating. Designate Rev. Anderle a Member at large effective 31 January 2018.
9. Dissolve the pastoral relationship between Rev. Betty Tom and First Presbyterian Church, Mt. Vernon effective 31 January 2018. Approve that Rev. Tom be given up to 6 months' salary/benefit continuation and be allowed to live in the manse during that time. Should Rev. Tom find other comparable employment or another call prior to the end of the six months, salary continuation would end at the start of her new employment. Designate Betty Tom a member-at-large effective 1 February 2018.

Report from the Harrison Presbyterian Church Administrative Commission

(Pending approval of Harrison congregation)

In light of further information that has come to light regarding the Arning Family Fund, The Administrative Commission moves the following:

Moved, that the terms of dismissal approved at the January 31, 2017 meeting of the Presbytery of Hudson River be amended as follows:

That the congregation of the Harrison Presbyterian Church be dismissed with the church property from the Presbytery of Hudson River (PHR) and the Presbyterian Church (USA) denomination in order to be received as a congregation of the Evangelical Presbyterian Church with the following terms of agreement:

At or before the date of consummation of this dismissal agreement, HPC will make a cash payment of ~~\$178,458.43~~ to PHR, this sum to include:

- \$167,000 in consideration for the property, valued at \$1.67 million, which the congregation will take with it.

• ~~A total of \$15,758.43 in per capita owed.~~ *All per capita and group life insurance owed. (As of 1/8/2018 = \$17,825.07)*

Additionally,

- \$16,700 in celebration of the shared history of this congregation and PHR, and of HPC's history with and founding support from the Rye Presbyterian Church, *payable to Holmes Camp and Conference Center in four equal yearly installments beginning in 2019.* ~~less HPC's gift of \$21,000 to Holmes Camp and Conference Center (the Arning Family Fund currently held by the Presbyterian Foundation) for a net amount of \$-4,300.~~

All other terms would remain as approved.

Presbytery of Hudson River
Faith and Order Committee
30 January 2018

The Faith and Order Committee convened by phone on January 17, 2018 to consider overtures to the 2018 General Assembly proposed by the First Presbyterian Church of Montgomery Session.

The Faith and Order committee recommends the following **actions** to the Presbytery of Hudson River:

A vote of Yes on Overture 1

A vote of Yes on Overtures 2 and 3, after the following amendments:

Change the language to be added to the Book of Order in both overtures from "paid family leave" to "paid parental leave" in order to more accurately correspond with the rationale presented.

Paid Family Leave Overture

Overture 1

The Hudson River Presbytery overtures the 223rd General Assembly to instruct the Board of Pensions to include 12-weeks of paid parental leave as part of the benefits package of all employees covered under their plans. This benefit shall be available to all parents of new children, regardless of how the child came to be in the family (including, but not limited to: birth, adoption, and fostering).

The Board of Pensions shall include in their paid parental leave policy the following:

- 12 weeks of paid parental leave required for all members of BOP
- Short term disability coverage if a church cannot afford the full 12 weeks at full pay and benefits
- Financial assistance for local congregations with a supply pastor
- Full leave to be given in the case of miscarriage, still birth, or infant death
- Timing of the parental leave may be taken concurrently or consecutively if 2 parents are present

Rationale:

The 221st General Assembly encouraged presbyteries and churches to create parental leave policies with the minimum of six weeks and 100% pay without using other forms of paid leave.¹

The 222nd General Assembly also voted to encourage the six agencies of the General Assembly (Board of Pensions, Foundation, Office of the General Assembly, Presbyterian Investment and Loan Program, Inc., Presbyterian Mission Agency, and Presbyterian Publishing Corporation) to improve their paid parental leave policies in accordance with the advice of the 221st General Assembly.²

As a denomination, we have affirmed the importance of supporting families. However, in practice, congregations are put in the precarious position of choosing between taking care of a new family, or taking care of the financial well-being of the congregation. Many churches cannot afford paid parental leave for their pastor(s) in addition to the cost of pulpit supply, yet many pastors cannot afford to be unpaid when they welcome a new member into the family. These choices are difficult ones that often lead to solutions which leave either the pastor or the congregation neglected, and lack witness to the love God, Parent of us all, has for the world. With the understanding that the Board of Pensions is well resourced, this overture accepts responsibility for supporting the BOP, and asks that its financial resources be allocated in a way that supports its pastors in small, struggling, or otherwise financially insecure churches.

¹ <https://www.pc-biz.org/#/search/5121>

² <https://www.pc-biz.org/#/search/3000035>

Without a paid parental leave policy, the PC(USA) forces parents to make a choice between proper health-care for themselves and their children, and adequate income to provide for their families. Without a paid parental leave policy, we uphold false narratives that describe men as “bread-winners” and require them to leave the child-raising to their spouses. Without a paid parental leave policy, we continue to uphold antiquated and unequal traditions which not only reinforce gender stereotypes, bringing harm to families and children, but fail to account for the many different kinds of families our denomination lifts up and celebrates.

However, in our Brief Statement of Faith, we confess as a Church, that the Holy Spirit
“calls **women and men** to all ministries of the church.

In a broken and fearful world
the Spirit gives us courage
to pray without ceasing,
to witness among all peoples to Christ as Lord and Savior,
to unmask idolatries in Church and culture,
to hear the voices of peoples long silenced,
and to work with others for justice, freedom, and peace.
In gratitude to God, empowered by the Spirit,
we strive to serve Christ in our daily tasks
and to live holy and joyful lives,
even as we watch for God’s new heaven and new earth,
praying, “Come, Lord Jesus!”

With a paid parental leave policy, we have the opportunity to live into this calling of courage in our ministries as pastors and congregations and in our daily lives as we grow our families and support one another in love. With a paid parental leave policy, we unmask the idolatry of unequal practices and are free to live holy and joyful lives – lives wherein all parents can bond with their children without fear of destitution, and the whole community can grow in love.

Supporting Statistics:

The lack of any kind of paid parental leave creates problems for both parents because, while women are medically cleared to return to work after about at least six weeks (if birth went perfectly), the majority of daycares refuse children before six weeks of age. This puts parents in a lose-lose situation as they must risk their health, their child’s care, and their families’ overall well-being if proper paid leave is unavailable. Elsewhere in creation, we

observe that God's creatures naturally keep their offspring close early in life.³ This policy simply acknowledges the health and financial needs of a new or growing family.

Numerous studies have shown the benefits of paid parental leave for both parents and their children. An increase of 10 weeks paid maternal leave has been associated with a 10% decrease in neonatal and infant mortality rate,⁴ and parental leave has been shown to be a cost-effective method for improving child health more generally.⁵ However, the benefits to child health and the decrease in infant mortality are only seen with an increase in paid parental leave.⁶ Moreover, studies that have analyzed the long-term benefits of paid parental leave have found benefits to women's mental health in older age and a decrease in high school dropout rates among their children.⁷

At least half of the contemporary seminary graduates are women, and a large portion of graduates (male and female) are in their child-bearing years.⁸ Some of these female colleagues must negotiate lower pay to receive adequate paid maternity leave in their calls, if they can get the maternity leave. Some of our female colleagues are being told they must prove they are worth the maternity leave. Many men have no leave guaranteed at all. This is a matter of gender justice in our denomination. Because women are the ones giving birth, most studies have focused on the relationship between a mother and her child. However, increases in paid parental leave continue to be met by increases in use of that leave among all parents, allowing parents of all genders to spend more time on their child's care, which has demonstrated health benefits for the child. Indeed, it has been shown that when fathers – or non-birthing parents – are offered comparable paid parental leave, the length of leave they take increases and their involvement in a child's care after the leave period increases.⁹ It is wholly regrettable that non-birthing parents (historically, men) have been denied such crucial bonding and care time with their families for so long. The need for a just paid parental leave policy at this time is urgent as more and more pastors reach retirement age and more and more younger pastors – those in their prime parenting years – seek and negotiate calls.

³ To put this in perspective it is illegal in twenty-two states to separate a puppy from its mother before eight weeks. We should be treating humans with at least as much respect as we do dogs. Source: <https://www.animallaw.info/topic/table-state-laws-concerning-minimum-age-sale-puppies>

⁴ Jody Heyman, Amy Raub, and Alison Earle, "Creating and Using New Data Sources to Analyze the Relationship Between Social Policy and Global Health: The Case of Maternal Leave," *Public Health Reports* 126(Suppl 3) (2011): 127-134.

⁵ Christopher J. Ruhm, "Parental Leave and Child Health," *Journal of Health Economics* 19, no. 6 (November 2000): 931-960.

⁶ Sakiko Tanaka, "Parental Leave and Child Health Across OECD Countries," *The Economic Journal* 115, no. 501 (February 2005): F7-F28.

⁷ Mauricio Avendano, Lisa F. Berkman, Agar, Brugiavini, and Giacomo Pasini, "The long-run effect of maternity leave benefits on mental health: Evidence from European countries," *Social Science & Medicine* 132 (May 2015): 45-53; Pedro Carneiro, Katrine Løken, and Kjell Salvanes, "A Flying Start? Maternity Leave Benefits and Long Run Outcomes of Children," IZA Discussion Paper No. 5793.

⁸ <http://pres-outlook.org/2017/09/pastoral-pipeline-will-enough-ministers-serve-presbyterian-church/>

⁹ Arnalds, A., Eydal, G., and Gíslason, I. "Equal rights to paid parental leave and caring fathers – the case of Iceland," *Icelandic Review of Politics and Administration* 9, no. 2 (2013): 323-344.

Across the United States, a mere 14% of people have access to paid family leave.¹⁰ As stated above, this justice issue looms large for many workers, and the PCUSA is not currently acting as a faithful leader. In working toward a solution, it is the profound hope of many young pastors that the denomination will see the opportunity to lead the world to a more faithful, loving approach to family leave. With an awareness that the Board of Pensions is currently in good financial shape, many pastors, young and old, believe they will be good stewards of their resources in offering this benefit.

Overture 2

The Hudson River Presbytery overtures the General Assembly to amend G-2.0804 to read as follows (text to be added in italics):

The call shall include participation in the benefits plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly, *and paid family leave of at least 12 weeks.*

Rationale:

The 221st General Assembly encouraged presbyteries and churches to create parental leave policies with the minimum of six weeks and 100% pay without using other forms of paid leave.¹¹

The 222nd General Assembly also voted to encourage the six agencies of the General Assembly (Board of Pensions, Foundation, Office of the General Assembly, Presbyterian Investment and Loan Program, Inc., Presbyterian Mission Agency, and Presbyterian Publishing Corporation) to improve their paid parental leave policies in accordance with the advice of the 221st General Assembly.¹²

As a denomination, we have affirmed the importance of supporting families. However, in practice, congregations are put in the precarious position of choosing between taking care of a new family, or taking care of the financial well-being of the congregation. Many churches cannot afford paid parental leave for their pastor(s) in addition to the cost of pulpit supply, yet many pastors cannot afford to be unpaid when they welcome a new member into the family. These choices are difficult ones that often lead to solutions which leave either the pastor or the congregation neglected, and lack witness to the love God, Parent of us all, has for the world.

¹⁰ <http://www.pewresearch.org/fact-tank/2017/03/23/access-to-paid-family-leave-varies-widely-across-employers-industries/>

¹¹ <https://www.pc-biz.org/#/search/5121>

¹² <https://www.pc-biz.org/#/search/3000035>

Without a paid parental leave policy, the PC(USA) forces parents to make a choice between proper health-care for themselves and their children, and adequate income to provide for their families. Without a paid parental leave policy, we uphold false narratives that describe men as “bread-winners” and require them to leave the child-raising to their spouses. Without a paid parental leave policy, we continue to uphold antiquated and unequal traditions which not only reinforce gender stereotypes, bringing harm to families and children, but fail to account for the many different kinds of families our denomination lifts up and celebrates.

However, in our Brief Statement of Faith, we confess as a Church, that the Holy Spirit
“calls **women and men** to all ministries of the church.

In a broken and fearful world
the Spirit gives us courage
to pray without ceasing,
to witness among all peoples to Christ as Lord and Savior,
to unmask idolatries in Church and culture,
to hear the voices of peoples long silenced,
and to work with others for justice, freedom, and peace.
In gratitude to God, empowered by the Spirit,
we strive to serve Christ in our daily tasks
and to live holy and joyful lives,
even as we watch for God’s new heaven and new earth,
praying, “Come, Lord Jesus!”

With a paid parental leave policy, we have the opportunity to live into this calling of courage in our ministries as pastors and congregations and in our daily lives as we grow our families and support one another in love. With a paid parental leave policy, we unmask the idolatry of unequal practices and are free to live holy and joyful lives – lives wherein all parents can bond with their children without fear of destitution, and the whole community can grow in love.

Supporting Statistics:

The lack of any kind of paid parental leave creates problems for both parents because, while women are medically cleared to return to work after about at least six weeks (if birth went perfectly), the majority of daycares refuse children before six weeks of age. This puts parents in a lose-lose situation as they must risk their health, their child’s care, and their families’ overall well-being if proper paid leave is unavailable. Elsewhere in creation, we observe that God’s creatures naturally keep their offspring close early in life.¹³ This policy simply acknowledges the health and financial needs of a new or growing family.

¹³ To put this in perspective it is illegal in twenty-two states to separate a puppy from its mother before eight weeks. We should be treating humans with at least as much respect as we do dogs. Source: <https://www.animallaw.info/topic/table-state-laws-concerning-minimum-age-sale-puppies>

Numerous studies have shown the benefits of paid parental leave for both parents and their children. An increase of 10 weeks paid maternal leave has been associated with a 10% decrease in neonatal and infant mortality rate,¹⁴ and parental leave has been shown to be a cost-effective method for improving child health more generally.¹⁵ However, the benefits to child health and the decrease in infant mortality are only seen with an increase in paid parental leave.¹⁶ Moreover, studies that have analyzed the long-term benefits of paid parental leave have found benefits to women's mental health in older age and a decrease in high school dropout rates among their children.¹⁷

At least half of the contemporary seminary graduates are women, and a large portion of graduates (male and female) are in their child-bearing years.¹⁸ Some of these female colleagues must negotiate lower pay to receive adequate paid maternity leave in their calls, if they can get the maternity leave. Some of our female colleagues are being told they must prove they are worth the maternity leave. Many men have no leave guaranteed at all. This is a matter of gender justice in our denomination. Because women are the ones giving birth, most studies have focused on the relationship between a mother and her child. However, increases in paid parental leave continue to be met by increases in use of that leave among all parents, allowing parents of all genders to spend more time on their child's care, which has demonstrated health benefits for the child. Indeed, it has been shown that when fathers – or non-birthing parents – are offered comparable paid parental leave, the length of leave they take increases and their involvement in a child's care after the leave period increases.¹⁹ It is wholly regrettable that non-birthing parents (historically, men) have been denied such crucial bonding and care time with their families for so long. The need for a just paid parental leave policy at this time is urgent as more and more pastors reach retirement age and more and more younger pastors – those in their prime parenting years – seek and negotiate calls.

Across the United States, a mere 14% of people have access to paid family leave.²⁰ As stated above, this justice issue looms large for many workers, and the PCUSA is not currently

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acting as a faithful leader. In working toward a solution, it is the profound hope of many young pastors that the denomination will see the opportunity to lead the world to a more faithful, loving approach to family leave.

Overture 3

The Hudson River Presbytery overtures the General Assembly to amend G-3.0303 to read as follows (text to be added in italics):

Presbytery, being composed of the teaching elders and commissioners elected by the session of congregations within its district, has a particular responsibility to coordinate, guide, encourage, support, and resource the work of its congregations for the most effective witness to the broader community. In order to accomplish this responsibility, the presbytery has authority to:

- a. develop strategy for the mission of the church in its district;
- b. control the location of new congregations and of congregations desiring to move as well as to divide, dismiss, or dissolve congregations in consultation with their members;
- c. establish minimum compensation standards for pastoral calls and Certified Christian Educators and Certified Associate Christian Educators within the presbytery, *to include Board of Pensions participation and paid family leave of at least 12 weeks*;
- d. counsel with a session concerning reported difficulties within a congregation, including:
 - (1) advising the session as to appropriate actions to be taken to resolve the reported difficulties,
 - (2) offering to help as a mediator, and
 - (3) acting to correct the difficulties if requested to do so by the session or if the session is unable or unwilling to do so, following the procedural safeguards of the Rules of Discipline;
- e. assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority. After a thorough investigation, and after full opportunity to be heard has been accorded to the session, the presbytery may conclude that the

session of a congregation is unable or unwilling to manage wisely its affairs, and may appoint an administrative commission with the full power of session. This commission shall assume original jurisdiction of the existing session, if any, which shall cease to act until such time as the presbytery shall otherwise direct.

f. consider and act upon requests from congregations for permission to take the actions regarding real property as described in G-4.0206.

Rationale:

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to unmask idolatries in Church and culture,
to hear the voices of peoples long silenced,
and to work with others for justice, freedom, and peace.
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and to live holy and joyful lives,
even as we watch for God's new heaven and new earth,
praying, "Come, Lord Jesus!"

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**Committee on Preparation for Ministry
Report to Hudson River Presbytery
January 2018**

Over the past year, the Committee on Preparation for Ministry (CPM) and the Commissioned Ruling Elder Committee (CREC) have merged. The reasoning for this was simple: as both committees work with those preparing for ministry, why not have them under the same umbrella?

With this merge came a review of the commissioning process for ruling elders, not as a means to determine the future of the program, but as a way to clarify its purpose, goals, and process. Our review led us to align the steps towards commissioning as much as possible with the steps toward ordination. This has resulted in making some changes to the commissioning process—for example, ruling elders will now go for their psychological evaluation/vocational assessment at the beginning of the process instead of towards the end, and the evaluations offered will be more robust than they have been previously—but the process as a whole remains largely the same.

In addition to the review of the commissioning process, we have also spent time updating and revising forms and position descriptions, which will be available on the new HRP website soon. These include:

- CRE Program Overview
- CRE Steps To Commissioning
- CRE Seminar Purpose and Content
- CRE and CPM Process Side by Side
- CRE Application
- Session Liaison Position Description
- CPM Liaison Position Description
- CRE Seminar Dean Position Description

This presbytery is blessed with a strong commissioning process for ruling elders, and it is our hope and prayer that our work over the past year will enhance it further.

Respectfully submitted,
Rev. Elizabeth Smith-Bartlett, chair



Stewardship
Kaleidoscope
Real Tools for Real Ministry



Meet us in St. Louis for Stewardship Kaleidoscope 2018

September 24-26, 2018

Keynoters: Diana Butler Bass and Chick Lane

Worship Leader: Larissa Kwong Abazia

Look for more information in mid February 2018 on our website

www.stewardshipkaleidoscope.org



**PRESBYTERIAN MINISTRY AT THE UNITED NATIONS
INVITES YOU TO OUR MONTHLY
OPEN HOUSE**

Come learn about PCUSA's advocacy in the international community!



Red Hand Campaign: No Child Soldiers!

Come learn about the Red Hand Campaign: An annual global effort to encourage countries to stop the practice of turning children into armed soldiers. Today, UNICEF estimates there are as many as 300,000 children in armed conflicts around the world. Beginning on January 11th, in observance of Human Trafficking Awareness day, churches can participate in this campaign by making red-colored hand prints. On February 12, 2018, we will deliver Red Hands to world leaders to proclaim that children should not be used as soldiers.

When: Wednesday, January 31st, 2018, 12:30 PM – 2:00 PM
(light lunch served)

Where: Presbyterian Ministry at the United Nations
777 UN Plaza, 7th Floor
New York, NY 10017



To schedule a UN Tour – visit <https://visit.un.org/>

To RSVP or if you have questions, please contact Sue Rheem. suerheem@pcusa.org
or call 212-697-4568. Learn more and follow us on [Facebook](#)



Presbyterian Mission
Presbyterian Ministry
at the United Nations

If there is a reporting error please contact: jean@hudrivpres.org

Alcorn, Paul	A	EX	A	A	A	A
Allen, Pam (CRE)	P	EX	A	EX	EX	EX
Anderle, Robert	P	P	P	P	P	P
Anderson, Judith	P	P	P	P	P	P
Andritz, Johanna	A	A	A	A	A	A
Andrus, Charles	EX	P	EX	P	P	P
Baker, Bruce (HR)	P	P	EX	P	P	P
Barton, Charles (HR)	P	P	EX	EX	EX	P
Benton, Marc (HR)	EX	EX	EX	EX	EX	EX
Bingaman, Kirk	A	A	A	A	A	A
Bolton, Jacob	P	P	P	EX	P	P
Bouder, Sue (HR)	EX	EX	EX	EX	EX	EX
Boyer, Lynn (HR)	EX	EX	P	EX	EX	P
Bronkema, Debra	EX	P	EX	P	P	P
Brown-Huston, Heather	EX	EX	EX	EX	EX	P
Buchanan, Tom (CRE)	P	EX	P	P	P	P
Burger, Gail (HR)	EX	EX	EX	P	P	P
Cabaness, Jack	P	P	P	P	P	P
Calahan, Patricia	A	P	P	EX	EX	P
Carlson, Edward	>>>	>>>	>>>	P	P	P
Carlson, Martha	>>>	>>>	>>>	P	P	P
Chan, Rose	A	P	P	EX	P	EX
Chandler, Doris	>>>	>>>	>>>	>>>	>>>	P
Choi, Jai-Keun (HR)	EX	EX	EX	EX	EX	EX
Chung, Jae H.			P	A	A	A
Clements, Lynda (HR)	EX	EX	EX	EX	EX	EX
Crawford, William	P	EX	EX	P	P	P
Damico, Noelle	P	P	EX	P	P	P
DeGeorge, Susan	P	P	P	P	P	P
DeHoff, G. Paul	A	A	A	A	A	A
Dent, Robert (HR)	EX	EX	EX	EX	EX	EX
Devir, Barbara (CRE)	EX	P	P	EX	P	A
Diaz, Pablo	A	EX	P	A	A	A
Doering, George (HR)	EX	EX	EX	EX	EX	EX
Doster, William (HR)	EX	P	EX	P	EX	P
Dunn, Lynn	EX	EX	EX	EX	P	EX
Epps, Dwain (HR)	EX	EX	EX	EX	EX	EX
Farley, Jeffrey	A	P	P	EX	P	P
Ferguson, Laurie	EX	EX	A	A	EX	EX
Feroe, Russell (HR)	EX	EX	EX	EX	EX	EX
Ficarra-Cheatham, Zora	P	EX	A	P	EX	A
Finck, Heather	A	A	A	A	P	A
Fox, Gary	P	EX	P	EX	EX	EX
Frost, David (CRE)	P	P	P	A	P	EX
Fullerton, Daniel (HR)	EX	P	EX	P	P	EX
Garner, Kathleen (HR)	EX	EX	EX	EX	EX	EX
Geary, Jeffrey	P	P	P	P	P	P

Gilmore, Joseph (HR)	EX	EX	EX	EX	EX	EX
Graham, Stephany	A	P	P	P	P	P
Grandgeorge, Douglas (HR)	P	P	EX	EX	EX	P
Groom, Jane Ann	P	P	P	P	P	P
Hall, Eric	P	A	A	A	A	A
Hallundbaek, Hans (CRE)	P	P	P	P	P	P
Hanrattie, Wayne (HR)	EX	EX	EX	EX	EX	EX
Hare, Robert (HR)	EX	EX	EX	EX	EX	EX
Harkness, David	P	P	P	EX	EX	P
Harkness, Martha Louise	P	A	EX	EX	EX	P
Henkel, Sarah	P	P	P	EX	EX	P
Henricksen, Glenn (HR)	P	EX	P	P	P	P
Hoag, Robert (HR)	EX	EX	EX	EX	EX	EX
Howard, Jeromey eff 10/16	>>>	>>>	>>>	>>>	>>>	P
Howland, Margaret E. (HR)	EX	EX	P	EX	EX	EX
Huff, Abbie	>>>	>>>	>>>	>>>	>>>	P
Hughart, Thomas (HR)	EX	EX	EX	P	EX	EX
Huntley, Rachael	A	A	A	A	A	A
Iosso, Christian	EX	EX	EX	EX	EX	EX
Ives, Timothy	A	P	A	A	A	A
James, William (HR)	EX	EX	EX	EX	EX	EX
Johnson, Peter	P	P	P	P	P	EX
Jones, Peter	P	EX	P	A	A	A
Kandle, George (HR)	EX	EX	EX	EX	EX	EX
Kemp, Allen (HR)	EX	EX	EX	EX	EX	EX
Kemp, Deborah (HR)	EX	EX	EX	EX	EX	EX
Kennedy, Diane (HR)	EX	EX	EX	EX	EX	EX
Kent, Ruth	A	A	A	A	A	A
Kersting-Schlimgen, Ryan	P	P	P	EX	EX	EX
Kingsley, David	EX	P	P	EX	EX	EX
Knight-Whitehouse, Lori	P	P	EX	P	P	P
Koball, Jed	EX	EX	EX	EX	EX	EX
Krauss, Laura	P	P	EX	EX	EX	EX
Kruse, Rhonda	EX	EX	EX	EX	EX	P
Lamar, Ralph (HR)	EX	EX	EX	EX	EX	EX
Larson-Wolbrink, Benjamin	P	P	P	P	P	P
Larson-Wolbrink, Gretchen	P	P	P	P	P	A
Lee, Taejoon (HR)	P	EX	EX	EX	EX	EX
Leigh, Ronald (HR)	E	E	E	E	EX	EX
Lent, Paul	P	P	P	EX	EX	A
Lever, Alexander	EX	EX	EX	EX	EX	A
Lewis, J. Edward	EX	A	EX	A	EX	A
Love, Daniel	P	P	P	EX	P	P
Low, Charles	P	P	EX	P	P	P
Lunning, Susan	A	A	EX	A	P	P
Lupfer, Pamela transferred to Buffalo	EX	P	P	P	>>>	>>>
MacLennan, Robert (HR)	EX	EX	EX	EX	EX	EX
Maddalone, Angela	P	P	P	EX	P	P

Martin, Richard (HR)	EX	EX	EX	EX	EX	EX
Marshall, Jean-Paul	>>>>	>>>>	>>>>	>>>>	>>>>	P
Mason, David	P	P	P	EX	P	P
Mast, Kenneth (HR)	EX	EX	EX	EX	EX	EX
Mattos, Jose (HR)	EX	EX	EX	EX	EX	EX
McDonald, Roland (HR)	P	P	EX	P	EX	P
McGeachy, Martin	EX	EX	P	P	P	P
McKenzie, Gilbert (HR)	EX	EX	EX	EX	EX	EX
McLeod, Robert (HR)	EX	EX	EX	EX	EX	EX
McNeill, Laurie	P	P	P	P	P	P
Meek, Gavin	P	P	P	P	P	P
Michie, Stephen (HR)	EX	EX	EX	EX	EX	EX
Miller, Carol	P	EX	P	EX	P	EX
Miller, John	P	P	P	EX	P	P
Miller, Theodore	EX	P	A	A	EX	A
Mills, Richard (HR)	EX	EX	EX	EX	EX	EX
Milz, Paul (HR)	EX	EX	EX	EX	EX	EX
Montgomery, Cheryl Transferred to Ohio Valley	EX	EX	P	>>>>	>>>>	>>>>
Moody-Shepherd, Eleanor (HR)	EX	EX	EX	EX	EX	EX
Moore, Erin	P	P	P	P	P	P
Morris, Glyndon	EX	EX	EX	EX	EX	EX
Mott, Leslie	EX	P	P	P	P	P
Muffler, John (HR)	EX	EX	EX	EX	EX	EX
Muller, Dorothy	P	EX	P	P	P	P
Noll, Frederick -- Transferred to Shenandoah	P	EX	A	A	>>>>	>>>>
Northern, Debra (Laboring OoB)	EX	EX	EX	EX	EX	EX
Oross, Gregory (HR) died 4/9/17	EX	EX	>>>>	>>>>	>>>>	>>>>
Page, Bruce (HR)	EX	EX	EX	EX	EX	EX
Palm, James (HR)	EX	EX	EX	EX	EX	EX
Panarotti, Luanne	EX	P	P	P	P	EX
Paton, Andrew	P	P	P	P	P	P
Pattison, Carilyn	P	P	P	P	P	P
Peacock, Winfield	P	P	P	EX	P	EX
Phillips, Douglas	EX	EX	EX	EX	EX	EX
Poole, Donald (HR)	EX	EX	EX	EX	EX	EX
Porter, Laura (HR)	EX	EX	EX	EX	EX	EX
Putzig, Conrad (HR)	EX	EX	EX	EX	EX	EX
Radak, Bronc	>	P	P	EX	A	A
Reichelderfer, Glen eff 9/24	>>>>	>>>>	>>>>	>>>>	>>>>	A
Rivera-Torea, Kathryn	P	P	P	A	P	P
Rodriguez, Jeniffer	P	P	P	P	P	P
Root, Marv (HR)	EX	EX	EX	EX	EX	HR
Rossi, Margery (CRE)	P	P	P	EX	P	P
Rundlett, Deborah	>>>>	>>>>	>>>>	>>>>	>>>>	P
Russell, Daniel	A	A	A	A	A	A
Sandmeier, Harriet (CRE)	P	P	EX	P	EX	P
Saum, William (HR)	EX	EX	EX	EX	EX	EX

Seelman, Paul	>>>	>>>	>>>	>>>	P	EX
Seidel, Tamara	EX	EX	EX	EX	EX	EX
Shaw, Henry (CRE)	P	P	EX	A	A	A
Sloan, Ronald (HR) died 6/3/17	EX	EX	EX	>>>	>>>	>>>
Smith-Bartlett, Elizabeth	P	P	P	P	EX	P
Snyder, T. Richard (HR)	EX	EX	EX	EX	EX	HR
So, Jonah	P	P	P	P	P	P
Sorokoff, Nancy (HR)	EX	EX	EX	EX	EX	EX
Southorn, Dale	P	P	P	P	P	P
Speers, Samuel	EX	EX	EX	P	EX	P
Spencer, Laurie	A	A	EX	A	A	EX
Spierling, Richard (HR)	P	P	EX	P	P	P
Steele, William (HR)	EX	EX	EX	EX	EX	EX
Stone, Bebb	EX	P	P	P	P	P
Sullivan, Lee (HR)	EX	EX	EX	EX	EX	EX
Surgenor, Catherine (HR)	P	P	P	P	P	P
Surgenor, Peter (HR)	P	P	P	P	P	P
Swenson, Christa	EX	P	EX	P	EX	A
Thompson, Rachel (HR)	EX	EX	EX	EX	EX	P
Thompson, Richard (HR)	EX	EX	EX	EX	EX	EX
Thompson, Susan (HR) died 8/16/17	EX	EX	EX	EX	>>>	>>>
Tischler, Bruce (HR)	P	P	P	P	P	P
Tom, Betty	EX	EX	P	EX	P	P
Tompkins, June (CRE)	EX	P	P	P	P	P
Unkenholz, Thomas	P	EX	EX	EX	P	P
Vande Berg, James (HR)	P	EX	EX	EX	EX	EX
Van Hoeven, James (HR)	EX	EX	EX	EX	EX	EX
Verdesi, Ariel died 7/8/17	EX	EX	EX	>>>	>>>	>>>
Via, Carter	A	A	A	A	A	A
Violante, Dorinda	A	EX	P	EX	P	A
Wainwright, Ruth (HR)	EX	EX	EX	EX	EX	EX
Walkup, James (HR)	EX	EX	EX	EX	P	EX
Wallace, Jay (HR)	EX	EX	EX	EX	EX	EX
Watson, Frank (HR)	EX	EX	EX	EX	EX	EX
Weisenbach, William (HR)	EX	EX	EX	EX	P	EX
White, Bruce (HR)	EX	EX	EX	EX	EX	EX
Widmer, David	EX	P	EX	EX	>>>	>>>
Transferred to Elizabeth						
Wielhouwer, Jacob (HR) died 8/25/17	EX	EX	EX	EX	>>>	>>>
Wood, Anne (CRE)	P	P	P	P	EX	P
Yang, Cheong Mo (HR)	EX	EX	EX	EX	EX	EX
Yang, Daniel	EX	EX	EX	EX	EX	EX
Zanicky, Shawn	A	A	A	A	A	A

Elder Commissioners to Presbytery
5 December 2017
Scarsdale, New York

Amenia, Smithfield	Kevin McEneaney
Beacon	Pamela Hormerte
Bethel	Cynthia McLean
Brewster	Don Konen
Carmel, Gilead	Mariah Warren
Cold Spring	Joy Albrecht
Congers	Ann McGrade
Cornwall on Hudson	Jeff Knight
Dobbs Ferry	Mark Pennington
Freedom Plains, United	Suzanne Williams
Goshen	Sue Varden
Hortonville	Jane Orcutt
Irvington	Lisa Niven
Jeffersonville	Pearl Gain
Katonah	Sheryl Bernhard
Lake Huntington	Mary Rose Knothe
Mahopac	Kenneth Lott
Montgomery	Jessie Chapman
Mount Kisco	Anne Carpenter
Mount Vernon	Joyce Evans
Newburgh, Calvary	James Ferguson
Newburgh, Union	Robert Beams
New City, Germonds	Betsy Bostwick
New City, New Hempstead	Jane Sebok
New Rochelle	Robert Reddy
Ossining	Vida Appiah
Pleasantville	Michelle Torosian
Port Chester	Deborah Pfau
Port Jervis	Gaye Hartwig
Rye	Douglas De Staebler and Dolores Eyler
Scarborough	Kathy Davis
Scarsdale	Rene Thiel
South Salem	Billye Zoa Steinnagel
White Plains	Kathy Dean
Yonkers, Bryn Mawr Park	Nancy Hansen
Yorktown	Linda Spring

Excuse Commissioners from Ancramdale and Pine Plains; Ossining and Port Jervis