

# GENERAL PRESBYTER

(Approved by Council: 10-3-17)

**Purpose:** To provide strong, dynamic leadership that will assist the Presbytery of Hudson River (HRP) to do its mission and achieve its ministry goals all the Glory of God.

**Accountability:** Accountable to HRP through the Council and Personnel Committee.

**Relationships:** Relates to the leaders, committees, congregations, pastors, staff and ecumenical partners of HRP.

## **Responsibilities:**

1. Work to strengthen the connection of HRP congregations and their leaders with each other and HRP in order for HRP to fulfill its Constitutional responsibility “for assisting and supporting the witness of congregations to the sovereign activity of God in the world, so that all congregations become communities of faith, hope, love, and witness” (G-3.0301).
2. Exercise pastoral leadership in HRP and with its congregations and pastors, celebrating in times of joy and reaching out compassionately in times of need, communicating to HRP, when appropriate, the need for prayers of thanksgiving or intercession.
3. Chair and provide effective guidance to the Council in such a way that the Council will have HRP doing its Mission, getting closer to its Vision, while living out its Core Values, and challenging its congregations and leaders to be faithful and courageous, hopeful and future oriented, innovative and transformational while practicing strong stewardship.
4. Collaborate with the ministry teams of Council in assisting them with attaining their respective goal.
5. Encourage the creation of Partnerships around the passion of congregations and leaders.
6. Serve as head of staff, supervising staff and evaluating staffing needs in such a way as to align staff work with HRP’s vision, values mission and ministry goals.
7. Liaison with and provide staff support to the committees assigned by the Council, which are currently the following: Budget, Finance and Property/Trustees, Committee on Ministry (COM), Committee on Preparation for Ministry, Committee on Representation and Nominations, Grants Committee and Personnel Committee.
8. Work closely with COM, conducting reference checks on pastor candidates and, as appropriate, training PNC’s and attending visits with sessions.
9. Represent HRP with the councils of the church as well as HRP’s ecumenical partners.
10. Work to strengthen the connection of HRP congregations and their leaders with the Holmes Camp and Conference Center (jointly owned with the presbyteries of Long Island and New York City), the Synod of the Northeast and the Presbyterian Church (U.S.A.).
11. Perform other duties as directed by the Council and as time allows.

**Qualifications:**

1. A strong and growing faith in God in Jesus Christ and grounded in a keen understanding of Reformed Theology and Presbyterian polity.
2. A Ruling Elder or Minister of Word and Sacrament in Presbyterian Church (U.S.A.).
3. Demonstrated ability to relate to a diversity of theological perspectives, cultures, races, ethnicities, age, and socio-economic levels and to move comfortably between and within them.
4. Demonstrated ability to provide innovative and visionary organizational leadership rooted in spiritual depth.
5. Demonstrated experience implementing organizational goals similar to the adopted ministry goals of HRP: healthy, vital communities of faith; strong, transformative leadership; and partnerships.
6. Be practiced at and delight in collaborative and collegial leadership.
7. Ability to balance life and work.

**Type:** Full-time (on average 50 hours per week), salaried/exempt called position.

**Terms/Compensation/Benefits:** Determined by the Council through the Personnel Committee, ordinarily on an annual basis, but shall include the full traditional plan of the Board of Pensions.

**Review:** An annual review will be conducted by the Personnel Committee with involvement of the Council.