



As members of the body of Christ, Hudson River Presbytery is called to live resurrection with passion and partnership in a changing world.

The Presbytery of Hudson River
September 19, 2017
Hitchcock Presbyterian Church, 6 Greenacres Avenue, Scarsdale, NY.
10:30 AM – 3:15 PM



Strong Empowered Leadership

10:00 REGISTRATION
PRE-MEETING PRAYER GATHERING

# 10:30 CALLTO GATHER THE PRESBYTERS FOR GOD'S BUSINESS Moderator Peter Surgenor DECLARATION OF A QUORUM

**VOTING THE DOCKET** (including the *Consent Agenda*. If any presbyter wants to remove an item from the consent agenda for discussion and action s/he need only request that it be removed.)

THE INTRODUCTION OF NEW ELDER COMMISSIONERS
THE SEATING OF CORRESPONDING MEMBERS

THE MINUTES Appointment of readers of this meeting's minutes.
WELCOME FROM HITCHCOCK PRESBYTERIAN CHURCH

**10:40 WORSHIP** - led by Stephany Graham, Drew Paton, and Jeniffer Rodriguez Today's offering will go to Presbyterian Disaster Assistance

#### 11:40 COMMUNITY CONVERSATIONS (in breakout rooms)

#### • No Guns in God's House

PC(USA) congregations have been asked by GA221 to post signs declaring our church property as gun-free zones. (In fact, HRP sent the overture!) Now, the Presbyterian Peace Fellowship (PPF) is looking for 100 congregations to lead the way this year in this bold witness, but concerns over legal issues, politics and public perception often prevail. Does this sound like *your* congregation? Join Margery Rossi, CRE and moderator of the PPF Gun Violence Prevention Working Group, to discuss how to address these concerns with sessions,

pastors and congregants and get resources for education and action to empower congregations to take reasonable and concrete steps to prevent and respond to gun violence in our communities and our nation.

Margery Rossi, leading

- Ministry Team implementing the HRP Ministry Goal on Vibrant Communities of Faith
   Come brainstorm and share your ideas for initiatives, events, resources, etc., that would help
   HRP nurture, grow, empower and create healthy, vital congregations for the work of mission in
   a changing world.

#### 12:30 LUNCH

Lunch is offered by Hitchcock Church for \$10. Reservations are recommended and can be made when you preregister.

#### 1:25 60--SECOND ANNOUNCEMENTS

1:40 COUNCIL Gavin Meek

1:55 COMMITTEE ON REPRESENTATION AND NOMINATIONS

Heather Benedict

2:10 BUDGET, FINANCE, AND PROPERTY/ TRUSTEES

John Miller

2:25 STATED CLERK'S REPORT

Susan De George

#### 2:30 COMMITTEE ON ON MINISTRY

Jeffrey Farley and Charles Low

COLA recommendations
Introduction of New Ministers
Honorable Retirement of Peter Surgenor

#### 2:50 INTERIM GENERAL PRESBYTERY'S REPORT

Gavin Meek

#### 3:10 NEW BUSINESS

(150 copies of any new business must be in the hands of the Stated Clerk by 12:30 PM) **ATTENDANCE** 

#### 3:15 ADJOURNMENT

Tuesday, December 5th, 2017 at 10:00 am is the next gathering of the Presbytery of Hudson River. The Presbytery will gather for registration at 9:30 am and for the meeting at 10:00 am at the Stony Point Center, 17 Cricketown Road, Stony Point, NY.

Those unable to attend a presbytery meeting shall submit their requests to be excused to Jean Kaiser: jean@hudrivpres.org..

# PRESBYTERY OF HUDSON RIVER Presbytery Meeting July 25, 2017

The Presbytery of Hudson River met in stated meeting on Tuesday, July 25, 2017, at Holmes Presbyterian Camp and Conference Center, Holmes, New York, 12531, and was convened at 2:00PM with prayer.

Note: "MSA" = moved, seconded, approved.

TE = Teaching Elder; RE = Ruling Elder, CRE = Commissioned Ruling Elder.

PHR website: www.hudrivpres.org with a link to Hudson Happenings.

Call to Gather the Presbyters for God's Business

Moderator Peter Surgenor

Declaration of a Quorum

Moderator Peter Surgenor

Moderator Peter Surgenor declared a quorum was present.

#### Voting on the Docket

**Motion:** to vote on the Docket and Consent Agenda, with the addition of Heather Benedict's name next to the CORN Report in the minutes. (Attachments I & II). **MSA** 

The AA/EEO guidelines were followed during the search process for all of the Teaching Elders and CREs listed in the Commission on Ministry report (Consent Agenda).

#### Introduction of New Ruling Elder Commissioners

The Moderator welcomed Ruling Elders who were attending as first-time commissioners.

#### Seating of Corresponding Members

No corresponding members present.

#### Minutes Readers

TE Jack Cabaness and RE Deb Pfau (All Souls Parish, Port Chester).

#### Welcome from Holmes Camp and Conference Center

Peter Surgenor welcomed presbytery to Holmes Camp and Conference Center.

#### Worship (Attachment III)

Ben Larson-Wolbrink preached the sermon. The offering was dedicated to Presbyterian Disaster Assistance to assist Glacier Camp in Montana in rebuilding their collapsed deck, and totaled \$714.

#### Community Conversations

- > HRP Green, Living Lightly on Mother Earth- Kathy Dean leading
- Reconciliation: Restorative Justice- Hans Hallundbaek, Cathryn Surgenor and Emily Trautman leading
- Habitat PresbyBuild Update- Richard Spierling leading

- Racism & Presbyterians- Daniel Fullerton leading
- Ways to Feed our Flock- Marion Thomas leading

#### 90 Second Announcements

Peter Surgenor offered prayer for the many events that were announced.

Moderator-elect Keith Brokaw assumed the chair.

#### Transition Team (Attachment IV)

Debra Bronkema

Transition Team believes that the Council is the appropriate entity to take over this work now and that it is committed to beginning the search process for members of the search committee to find a permanent General Presbyter. The plan would be for Council to have nominees by the September Presbytery meeting.

**MOTION**: for Council to determine the use of the funds from the Estate of Laurel Gouveia, in the amount of 2 million dollars, that she bequested to HRP. **MSA** 

**MOTION:** to dissolve the Transition Team with much thanks and gratitude for their work. **MSA** 

#### Council (Attachment V)

Gavin Meek

Three typos were corrected in the Committee on Representation and Nominations description: 1) Purpose: line 4, "advice" changed to "advise", 2) Membership: line 1, "s" added to member(s), 3) Responsibilities: line 2, "council" capitalized.

This document was further refined after the last meeting by Council, as described in the attached report.

**MOTION:** to approve the amended Committee on Representation and Nominations committee description as outlined above. **MSA** 

**MOTION:** to approve the meeting schedule for 2018 with 4 Stated Meetings, one tentative summer meeting, plus a probable called meeting to hear the nomination of the new GP, as outlined in the attached report. **MSA** 

#### Interim General Presbyter's Report

Gavin Meek

- Our Synod of the Northeast is sponsoring a "Come to the Table" Education event on September 21-23, 2017, at Stony Point Center. For more information go to: www.Synodne.org. Council will pay for half the registration fee for all HRP members who attend.
- Gavin spoke of a Transitional Ministry and Education PC(USA) event on November 17-18, 2017, lasting 24 hours, at Holmes. This event will help those churches that have gone from a fulltime pastor to part-time leadership.
- A search is on for a new Camp Director at Holmes Camp and Conference Center. Please contact Jim Burke on the Holmes Board, to recommend candidates. (Attachment VI)
- On Saturday, September 16, 2017, from 11am-5pm, there will be a Retirement Lunch for Peter Surgenor.
- Gavin reviewed the Presbytery's Vision, Values, Mission and Missionary Goals.
- Those in need of prayer were spoken of and prayed for by Gavin.

Jeff Geary spoke passionately in favor of the White Plains Presbyterian Church Overture regarding divestment from fossil fuels. Faith and Order studied the overture and recommends approval.

Motion: to approve the proposed Overture outlined in (Attachment VI). MSA

#### Committee on Representation and Nominations

**Heather Benedict** 

The Committee on Representation and Nominations recommends the following:

**MSA** the following resignations:

RESIGN

TE Ryan Kersting-Schlimgen

Committee on Ministry, 2019

Effective 12-31-17:

TE David Mason Budget, Finance & Property, 2018

The committee's work for the future includes filling positions for Council, Moderator-Elect of HRP, and Commissioners to the 223<sup>rd</sup> General Assembly in June of 2018. Heather encouraged prayerful consideration of possible nominees and recommendations to CORN.

#### Holmes Board (Attachment VI)

James Burke

Gavin outlined James' report in his absence.

#### Budget, Finance & Property/Trustees

Tom Buchanan

The Budget, Finance and Property Committee / The Trustees brings two items to the Presbytery for their vote. Note that the whole committee has not discussed these items as both of them came after our June meeting. Due to time constraints, we are asking the Presbytery to take action on these two rather routine items.

1) At the Council meeting of the White Plains Presbyterian Church on June 27, the Council voted to move forward with a request for the city of White Plains to designate the cemetery a local landmark under municipal code section 9-6-3(b). Rev. Geary had conversations with several BFP/T members who had no objections to the landmarking of this cemetery, given both its history and its location (adjacent to the sanctuary). The WPPC Council seeks concurrence by the Presbytery so that it can move forward with its request to the City of White Plains.

MOTION: to approve the designation of the White Plains Presbyterian Church's cemetery as a local landmark. MSA

2) If the way be clear, approve the request of the Pleasant Plains Presbyterian Church to allow them to receive, as a gift/donation, a 2+ acre parcel that is adjacent to the church property and provides a natural buffer zone for the church. The deed stipulates that no building can be built on it. This approval assumes that the church has done its due diligence to see if the property has any encumbrances and how it's been used in the past, to be sure that there are no outstanding liabilities regarding the donated property.

MOTION: to approve the request to receive the gift/donation of the parcel of land mentioned above. MSA

Brook Administrative Commission Report (Attachment VIII) Glenn Henricksen

Glenn summarized the attached report.

MOTION: to dismiss the Brook Church Administrative Commission. MSA

#### Stated Clerk's Report (Attachment IX)

Susan De George

- The minutes of the May 23, 2017 stated meeting of the Presbytery were read by TE Cathryn Surgenor and RE Susan Varden (Goshen). They recommend approval.
- Thank you to the Brook Church Administrative Commission.

**MOTION:** to approve the minutes of the Scarborough Presbyterian Church with exception. **MSA** 

- Information concerning the creation of a discernment team for the Mount Vernon Church is in the attached report. A RE added to the Discernment Team from Mount Vernon Church is Debbie Woods.
- Please plan ahead to make any changes to property.
- Each church should have their own policy in their Manual of Operations, to deal with sick time for a pastor.
- The Permanent Judicial Commission met before this meeting and elected the following new PJC officers: Laurie McNeill-moderator, Harriet Sandmeiersecretary, for two years.

#### Commission on Ministry

Charles Low

- Martha Carlson was introduced and spoke about her Statement of Faith and something she is excited about in her new yoked position at Bethlehem and Washingtonville churches. Her husband Ed was also introduced.
- COM is reviewing a recommendation about Clergy Compensation. If approved, COM will send in the last pastor salary report that they have received, which will create a sense of conflict if not updated. We need your input, please get your terms of call forms in.
- Charles is on The Presbyterian Mission Agency Board PC(USA), and asked to have people's names submitted for the position of the next Executive Director. Please go to www.presbyterianmission.org, to make a recommendation.

#### **New Business**

None

#### Attendance Proclamation

49 Teaching Elders and CREs28 Ruling Elder Commissioners

17 Visitors, officers & staff

94 TOTAL

6:00 PM Blessing for the Meal.

Motion: to adjourn at 6:00. MSA

With no further business before the body, the meeting was adjourned with prayer at 6:00PM. The next stated meeting will convene on Tuesday, September 19, 2017, at the Hitchcock Presbyterian Church, 6 Greenacres Avenue, Scarsdale, NY at 10:00AM, with registration at 9:30 AM.

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Teaching Elder Susan De George Stated Clerk Ruling Elder Wendy Spierling Journal Clerk

## **COUNCIL Report**

Hudson River Presbytery September 19, 2017 Gavin D. Meek, chair

#### Your Council reports the following for information:

- 1. It is developing the position description for the General Presbyter based on the work of a joint meeting of the Council and the former Transition Team. The General Presbyter Nominating Committee will use the position description as it writes the Ministry Information Form.
- 2. It is developing a theme for the 2018 HRP meetings around the new HRP value of inclusion.
- 3. The launch of the new HRP website is scheduled for the end of January.
- **4.** At-Large members have been appointed to the following roles: Rhoda Ingberman will facilitate of the Strong Empowered Leadership Team, Jonah So will facilitate the Healthy, Vital Communities of Faith Team and Katrina Zezza will be the Council liaison with HRP Partnerships.
- **5.** It is investigating the cost effectiveness of videotaping the officer and clerk training classes at HRU and placing them on our new HRP website for future reference.

#### Your HRP Council acted on your behalf and within its commission in the following ways:

- 1. Approved a requested change by the Holmes Board to their bylaws, Section 3, in order for it to read: "Nine (9) members shall constitute a quorum. A quorum of the Board will be 51% of current members and shall be required for business to be conducted. All Presbyteries named in Article I, Section 2, must be represented."
- 2. Approved changing the Nov. 27, 2018 presbytery meeting to Tuesday, December 4, 2018.
- **3.** Approved today's Presbytery offering to go to Presbyterian Disaster Assistance for hurricane relief and the offering at HRP's December 5<sup>th</sup> meeting be split between Christmas Joy and Global Witness offerings.

#### Your Council recommends the following:

- 1. -C- The additions to the Manual of Operations the descriptions of Partnerships and Ministry Teams. (attached)
- 2. -C- The addition to the Manual of Operations the position description for HRP's General Assembly Commissioners. (attached)

- 3. The election of MWS Stephany Graham (Peekskill) to the Committee on Representation and Nominations (CORN), Class of 2020. (CORN does not make nominations to itself; Council has been given the responsibility to nominate persons to serve on CORN.)
- 4. That the size General Presbyter Nominating Committee be set at eight (8) and that it be given the responsibility to examine the candidate for membership and fitness of call in HRP, if the candidate is a Minister of Word and Sacrament. (The latter part of this recommendation is ordinary in the PCUSA and ultimately HRP will decide when they act on the recommended nominee of the GPNC.)
- 5. That the following be elected to serve on the General Presbyter Nominating Committee (GPNC):
  - 1. Lynn Costa (Monroe)
  - 2. Carol Dornbush (Nauraushaun)
  - 3. MWS Jeff Farley (Otisville)
  - 4. MWS John Miller (Rye)
  - 5. MWS Erin Moore (Chester)
  - 6. MWS Laurie McNeill, chair (Highland/Marlboro)
  - 7. Craig Thompson (Mt. Vernon)
  - 8. A member of Korean Presbyterian Church of Westchester.

In developing this slate for consideration by HRP, the Council is presenting strong nominees that represent our wonderful diversity including: Ruling Elders and Ministers of Word and Sacrament; geographical location (both sides of the river); ethnicity; age; church size; and length of involvement with HRP. Pics and bios will be available at the registration table.

## **Ministry Teams**

(Approved by Council: 8-2-17)

Purpose: The purpose of each of our two Ministry Teams (Vibrant Communities of Faith and Leadership Empowerment) is to provide, coordinate and/or oversee initiatives, events, connections, resources, projects, programs etc. that helps to create, grow, empower and nurture healthy, vital congregations and strong transformative leadership, respectively, in the Presbytery of Hudson River (HRP) and for the work of mission in a changing world. (Note: The Vibrant Communities of Faith Team generally focuses on the congregation as a whole and the Leadership Empowerment Team generally focuses on the leaders within the congregations – even though there is much overlap between them.)

**Accountability:** The two Ministry Teams shall be accountable to the HRP Council.

Membership: Each Ministry Team shall consist of at least one at-large member of the Council and at least four (4) members from at least four congregations, comprised of ministers of Word and Sacrament and lay members approved by Council, who possess passion/skills in seeing possibilities for new endeavors that address the ministry goals approved by HRP. The Council will ensure the diversity of these Ministry Teams. The term of service is usually for one (1) calendar year and may be renewable. The chair/facilitator shall ordinarily be one of the at-large members of the Council appointed by Council for a one (1) calendar year term and may be renewable. The General Presbyter shall be an ex officio member of the Ministry Teams with voice but no vote.

**Meetings:** The Ministry Teams will meet as necessary.

#### Responsibilities:

- Promote and encourage the receiving of ideas/needs/concerns for meeting/addressing HRP's ministry goals of healthy, vital congregations and strong transformative leadership from HRP congregations, pastors, leaders, committees, particularly Committee on Ministry and Committee on Preparation for Ministry, and staff (Note: This covers the "receive concerns" aspect)
- 2. Develop and/or approve worthy initiatives, events, connections, resources, projects, programs, etc. meet/address HRP's ministry goals of **healthy, vital congregations** and **strong transformative leadership** and recommend to Council allocation of ministry funds when appropriate. (*Note: This covers the "connect & create" as well as "validate" aspect"*)
- 3. Maintain effective communication with the other Ministry Team to increase opportunities to connect/validate worthy initiatives, events, connections, resources, projects, programs, etc. that meet the HRP's ministry goals of **healthy, vital congregations** and **strong transformative leadership**. (Note: This covers the "communication between Ministry Teams" aspect)
- 4. Review and evaluate the effectiveness of past initiatives, events, connections, resources, projects, programs, etc. and determine continued support. (*Note: This covers the "filter" aspect*)
- 5. Help HRP remain knowledgeable of resources offered by our denomination and other sources that address one of these two goals of **healthy**, **vital congregations** and **strong transformative leadership**. (*Note: This covers the "resource" aspect*)
- 6. Remain current on new ideas and trends in ministry and provide appropriate, needed education and awareness of these trends as they reflect the needs in our HRP congregations and their leaders. (Note: This covers the "ministry trends" aspect)

## HRP PARTNERSHIPS

(Approved by the Council: 9-12-17)

**PARTNERSHIPS:** Encourage and support the creation of Partnerships by two or more congregations around people's passion and energy within the life of our presbytery, our congregations and the larger church that furthers the cause of Christ in the world.

#### What is an HRP Partnership?

- · A Partnership is where two or more congregations and leaders come together around their passion for a particular issue or ministry work. Ordinarily two or more sessions/councils would officially endorse the purpose and work of a partnership and those sessions request that HRP through its council would recognize the partnership.
- · That Partnership (issue/ministry work) "Furthers the cause of Christ in the world".
- · The Partnership provides the Council/HRP with a contact person and contact information.
- · A Partnership's contact person will be in contact with the Council's Partnership Liaison at least bi-annually.
- A Partnership may have their own website, FB page, Twitter account developed and overseen by the Partnership which affirms and does not diminish HRP values, as discerned by Council.

#### <u>Information that will be sought on a Partnership application:</u>

Name of Partnership:
Mission/Purpose of the Partnership:
How does the partnership further the cause of Christ in the world?
Sessions/Councils endorsing this Partnership:
Contact Person:
Phone:
Email:
Partnership website, blog, FB or Twitter page (should be provided later if developed):

#### What are the benefits of being an HRP Partnership?

- A Partnership will be given more consideration with regards to receiving a grant from the grants committee.
- Having the opportunity to suggest an initiative, event, project or resources related to one of our two ministry teams: creating healthy, vital community of faith, or empowering leadership.
- Request to facilitate a community conversation at Presbytery meeting.

- Any HRP congregation, committee or partnership can submit an article for Hudson Happenings.
- ➤ Partnerships can establish their own Twitter and Facebook pages and tag Hudson River Presbytery via @hudrivpres or #hudrivpres as well as #pcusa etc.
- > Establishment and maintenance of E-list in Constant Contact

# For Partnerships that have 25 or more persons involved from at least two congregations, HRP Communications can provide:

- 1. Establishment of a template in Constant Contact when 25 or more contacts are established.
- Up to 4 event-based announcements to everyone in our CC database <u>OR</u> 4 <u>scheduled</u> newsletter communications annually to their E-list (this is not a discussion group). Can be divided 2 and 2 or 1 and 3 etc.
- 3. Blurb and link from the HRP website to the partnership blog, FB page or website
- 4. Periodic posts to HRP's facebook page and Twitter when information is provided by the partnership.

#### What HRP cannot provide:

- 1. Sharing of email and other contact information that is provided to the presbytery
- 2. Design of flyers
- 3. Design of Eventbrite or other type of online registration
- 4. Design of blogs, websites or any other online presence

## **General Assembly Commissioner from HRP**

(Approved by HRP Council: 8-2-17)

<u>Purpose:</u> To serve as a Presbyterian Church (U.S.A.) General Assembly commissioner for the Presbytery of Hudson River (HRP).

<u>Accountability:</u> Nominated by HRP's Committee on Representation and Nominations, elected by HRP and accountable to HRP through its Council.

**Relationships:** Working with General Assembly Commissions and officials and HRP's General Presbyter and Stated Clerk.

#### **Responsibilities:**

- 1. Follow the will of God and the leading of the Holy Spirit in making all decisions, guided by Reformed Theology and informed by any relevant action taken by HRP.
- 2. Attend the orientation session/s provided by HRP's General Presbyter and Stated Clerk.
- 3. Prepare by doing all the reading and preparation required of commissioners in the weeks and months leading up to the General Assembly.
- 4. Attend the entire General Assembly, from opening to closing worship, as well as all meetings of the committee to which assigned, participating fully in the work of the General Assembly or, if circumstances change that limit, in any way, complete attendance and participation, contact immediately the Stated Clerk and General Presbyter, so that a determination can be made whether the duly elected alternate should attend instead.
- 5. Prepare for HRP's social media a video bio and provide at least one blog on the work of the committee you serve and one on the plenary.
- 6. Report to HRP the work of the assembly and interpret its decisions at the HRP meeting to include this.
- 7. Provide feedback on this position description for HRP's GA commissioners following the assembly.

Needed Talents Skills and Knowledge: Preferably have knowledge of Reformed theology, Presbyterian polity, the Constitution of the Presbyterian Church (U.S.A.), the history and witness of the PCUSA and HRP.

Selection: Consideration in selection will be given to the following: those who have been and are active in HRP, having regularly attended meetings and served well on committees; one male and one female commissioner for both the Ruling Elder and Minister of Word and Sacrament; those who have not previously been an HRP GA Commissioner; the Moderator and Moderator-elect of the Presbytery; those who have been elected as an alternate GA Commissioner for HRP but did not end up serving; those who have served as a HRP GA overture advocate; those Ministers of Word and Sacrament who are not in a search process and Ruling Elders with no plans on leaving HRP in the time leading up to GA and the two years following; and, per the Constitution, those who reflect the diversity in HRP.

**Benefits:** The joy of serving God through the mission and ministry of HRP and of shaping the faithful witness of the Presbyterian Church (U.S.A.).

**Evaluation:** This position description will be evaluated by HRP's Council at least bi-annually prior to selection discernment process of the Committee on Representation and Nominations.

If elected, I hereby agree to faithfully fulfill, to the best of my ability, this commission's responsibilities set forth in this document and approved by HRP's Council.

Signature	Date

#### COMMITTEE ON REPRESENTATION AND NOMINATIONS

#### Hudson River Presbytery 2017.09.19 Heather Benedict, chair

#### The Committee on Representation and Nominations recommends the following:

#### 1. Receive the following RESIGNATIONS:

Dave Widmer (Montgomery) Committee on Ministry, Class 2019

Jeff Farley (Otisville) Committee on Ministry, Class of 2019 effective 12-31-17

David Kingsley (Goshen) Grants Committee, Class of 2019

#### 2. ELECT the following to fill vacancies:

Budget, Finance and Property Committee/Trustees, Class of 2018

RE John Redman (Goshen)

Committee on Ministry, Class of 2018

RE Bruce Mather (Beacon)

Committee on Ministry, Class of 2019

Vacancy

Vacancy

Presbyterian Conference Association Board (Holmes), Class of 2018

Vacancy

#### 3. ELECT the following to the Class of 2020:

Council

RE Rhoda Ingberman (Katonah)

MWS Martha Carlson (Bethlehem and Washingtonville)

Budget, Finance and Property Committee/Trustees

Three in process to be nominated at the December 5 HRP meeting

Committee on Ministry

MWS Jack Cabaness (Katonah)

RE Carol Dornbush (Nauraushaun)

MSW Peter Johnson (Denten)

MWS Erin Moore (Chester)

MWS Dorothy Muller (Bedford)

Two in process

Committee on Preparation for Ministry

MWS Patricia Calahan (Cornwall)

MWS Jeff Geary (White Plains)

CRE Harriet Sandmeier (Cornwall)

Faith and Order Committee

RE Jerry Sutherland (Chester)

RE Robert Trawick (Germonds)

**Grants Committee** 

MWS J. Edward Lewis (Calvary, Newburgh)

RE Robert Meade (South Armenia, Wassiac)

Personnel Committee

MWS Paul Seelman (Huguenot)

Vacancy

#### 4. ELECT the following leadership for 2018:

Moderator of the Presbytery: RE Keith Brokaw (Monroe)

Moderator-Elect of the Presbytery: MWS Lori Knight-Whitehouse (New Hempstead)

Budget, Finance and Property/Trustees: CRE Tom Buchanan (New Rochelle)

Committee on Ministry: Co-chairs MWS Erin Moore (Chester) and RE Lisa Niven (Irvington)

Committee on Preparation for Ministry: MWS Elizabeth Smith-Bartlett (Larchmont)

Faith and Order Committee: RE Robert Trawick (Germonds)
Grants Committee: MWS Cathy Surgenor (Honorably Retired)

Personnel Committee: MWS Paul Seelman (Huguenot)

#### 5. ELECT the following commissioners:

Commissioners to the 235<sup>th</sup> General Assembly of the Presbyterian Church (U.S.A.)

Ruling Elders: Keith Brokaw (Monroe) and Elizabeth Boswick (Germonds)

Ministers of Word and Sacrament: Lori Knight-Whitehouse (New Hempstead) and Martin McGeachy (Carmel)

Young Adult Advisory Delegate: to be nominated in Dec. 5

Alternate Ruling Elders: David Burpee (Bedford) and female nominee Dec. 5

Alternate Ministers of Word and Sacrament: Erin Moore (Chester) and male nominee Dec. 5

Alternate Young Adult Advisory Delegate: to be nominated in Dec. 5

Presbyterian Conference Association Board (Board for Holmes Camp and Conference Center)

RE Stephanie Gould (Gilead, Carmel)

RE Lisa Harnisch (Germonds)

Class of 2019

Class of 2019

If you are interested or know of someone who would be good and appropriate for any of these vacancies, please contact me, Heather Benedict, at <a href="https://hrbie1030@aol.com">hrbie1030@aol.com</a> or 845-361-1002.

# COMMITTEE ON REPRESENTATION AND NOMINATIONS Nominee Biographies

## 1. Elect the following to fill vacancies:

**Budget Finance and Property Committee/Trustee, Class of 2018**Ruling Elder John Redman (Goshen)



**John** has served First Presbyterian in Goshen for over 25 years as Deacon and Elder. In addition he serves as Chairperson for planning the congregation's 300<sup>th</sup> Anniversary in 2020, and is enrolled in the Presbytery's CRE Program. He is married to vocal artist and teacher Mary Lee Farris and they have one son Jonathan, who is soon to be married. He is active on his local school board and in spare time enjoys anything in or on the water

### 2. Elect the Following to the Class of 2020:

# **Council**At-large Nominee, Ruling Elder Rhoda Ingberman (Katonah)



**Rhoda** was born and raised in Vermont in a farming community with her large extended family. For generations her family has been part of the East Craftsbury Presbyterian Church in Vermont. She went to the University of Vermont where she studied Social Work. After living in Burlington for a number of years, she moved to New York and lived in Manhattan and Brooklyn. In Brooklyn, she served as Deacon of the Old First Presbyterian church, working on programs to support the community after Hurricane Irene, providing shelter to the homeless during the summer when some City Shelters close and fund raising to restore the historic church among other programs. She also served as Financial Secretary.

At-large Nominee, Minister of Word and Sacrament Martha Carlson (Bethlehem and Washingtonville)



Martha was born in Ohio and attended Pittsburgh Seminary. She and her husband Edd, also a Presbyterian minister, have four children and four grandchildren, and have lived and served in 9 presbyteries in two synods. Martha has served on PWCT's for the Synod of the Northeast and several Presbyteries including Hudson River, been part of mission partnership teams with Nicaragua, Malawi and Honduras, attended the Synod of the Northeast as Albany Presbytery's delegate, and has enjoyed serving on the strategy and vision committees of several Presbyteries. She feels called to bring balance and harmony to multi church parishes while supporting them in serving God. She loves gardening, sewing historical period costumes, and watercolor painting, hosting family gatherings and spending time outdoors.

#### Committee on Ministry

Ruling Elder Carol Dornbush (Nauraushaun)



Carol is the Clerk of Session at the Nauraushaun Church. She has served the Hudson River Presbytery on its Personnel Committee, several search committees, the Mediation Team, and is in her fourth term on the Committee on Ministry. A Philadelphia native and graduate of the University of Delaware, she worked in the pharmaceutical industry for 35 years and was the Director of Public Affairs for what is now Pfizer's consumer health division. In retirement she was a counselor to elderly women at risk in Rockland County, founded and accompanies a chorus for early-stage dementia patients, and is a supply organist in New York and New Jersey churches. A widow, she lives in Pearl River.

Minster of Word and Sacrament Martin McGeachy (Carmel)



Martin McGeachy has been a minister member of Hudson River Presbytery since 2002, when he began serving as pastor at Gilead Church in Carmel. He is currently the convener for HRP's Healthy Congregations/Mediation Team, and serves on Faith & Order. Previously, he served on Committee on Ministry and the presbytery PJC. Prior to coming to New York, Martin was pastor of Baker House Presbyterian Church in Little Rock, AR, and was a professional actor and playwright with many credits in regional theatres throughout the south and mid-west. Most recently, he's been seen in reenactments of 1940's radio plays with Gotham Radio Theatre in New York City. Martin is married to Cindy Kosacz, a retired veterinarian, and he has two daughters, Rebekah and Rachel.

#### Committee on Preparation for Ministry

Minster of Word and Sacrament – Jeff Geary (White Plains)



Jeff was born and raised in the suburbs of Chicago. He studied sociology and philosophy at Millikin University (one of our Presbyterian colleges), Christian Social Ethics at Princeton Theological Seminary, and is ABD in medieval history at SUNY Stony Brook. He is the Senior Pastor at White Plains Presbyterian Church, and works as a GreenFaith Fellow. Jeff is the husband of The Rev. Noelle Damico and father of August Xavier. He is an avid reader, rock climber, long distance hiker and drinker of Fair Trade coffee.

Commissioned Ruling Elder – Harriet Sandmeier (Cornwall)



Harriet is Commissioned Ruling Elder for Preaching and Teaching for the Presbytery. A member of the Cornwall Presbyterian Church she has served the Presbytery of Hudson as well as PCUSA in a variety of capacities. In the 1970's she served two terms on the Cornwall Session where she also was a member of the choir and for several years conducted a children's choir. She then was named to the Presbytery's Committee on Ministry and from that role she was elected as Moderator of the Presbytery. Her other experiences include 15 years as Stated Clerk of the Presbytery and 9 years on the Permanent Judicial Commission of the Synod of the Northeast. She also served a term as President of the National Association of Stated Clerks, and was the Moderator of the Polity Committee at the 1996 General Assembly. She is now called upon frequently to be pulpit supply in HRP's churches as well as in neighboring presbyteries. Currently she is a member of HRP's Committee on Preparation for Ministry and Commission Ruling Elders as well as member and clerk of HRP's Permanent Judicial Commission.

In her "other" life her career was in senior administration in health, mental health and educational settings. She has three children and six grandchildren, and lives in Cornwall-on-Hudson with her husband, Max.

#### **Grants Committee**

Minster of Word and Sacrament J. Edward Lewis, Sr. (Calvary, Newburgh)



**J. Edward** is a native of Toledo, Ohio and was born into a religious family as the son of a Baptist minister. He has a B.A. from Bowling Green State University and had done graduate work at Union Theological Seminary, Columbia University where he took his Master of Divinity degree in 1977. He currently serves as Protestant Chaplain for the New York State Department of Corrections and Community Supervision and Pastor and Teaching Elder at historic Calvary Presbyterian Church, Newburgh with standing in the Hudson Mohawk region, United Church of Christ and the Hudson River Presbytery, Presbyterian Church, USA. He is the cofounder of the Truth and Reconciliation Project and founder of Mustard Seed Woodworks LLC—an organization for the continuing development of returning citizens cultivating family and community values through sustainable work opportunities.

He is a resident of Newburgh, New York for thirty years and married to Dr. Cynthia McCollie Lewis, an Associate Professor of English at New Jersey City State University and the parents of adult two children

#### 3. Elect the following leadership for 2018:

Moderator of the Presbytery: Ruling Elder Keith A. Brokaw (Monroe)



**Keith** and his wife Lesley have been married for over 30 years and live in Washingtonville. They have three children and one Grandson. He is an Elder at the First Presbyterian Church of Monroe he has served for the past 6 years on the Committee on Ministry for the Hudson River Presbytery, and continues to be the liaison for the FPC, Montgomery in their pastoral search. Keith grew up in New Jersey as the son of a Presbyterian minister, who is now retired but still active in the Albany Presbytery. He is a Senior Commercial Loan Officer for TD Bank in New Windsor, NY and has worked in the banking industry for 37 years.

**Moderator Elect of the Presbytery:** Minister of Word and Sacrament Lori Knight-Whitehouse (New Hempstead)



**Lori** was brought up in Savannah, GA and educated at University of South Carolina, University of Warwick, Columbia Theological Seminary and the Toronto School of Theology. She was ordained by Cherokee Presbytery in 1990, and received into membership of Hudson River Presbytery in 2005. She has been the pastor of New Hempstead Presbyterian Church since then. She has been on mission trips to Nicaragua and Texas. She makes time to read, play with mixed-media art, travel, and walk. She lives with Howard, her husband of 34 years, her father, and 4 very spoiled cats.

Budget, Finance and Property Chair/ President of the Board of Trustees: Commissioned Ruling Elder Tom Buchanan (New Rochelle)



**Tom** was born, raised and educated in Virginia. He moved to NYC after the Navy and "came back" to the church about 1980. He was a very involved member of Fifth Avenue Church where he heard extraordinary preaching and soaring music. Moving to the 'burbs and leaving the tall steeple took some adjusting he confesses. He's been active in Presbytery for more than 15 years serving twice as Treasurer; served on Synod's Early Ministry Institute, and was a Commissioner to the 219<sup>th</sup> General Assembly. "I am currently the pastor of the Presbyterian Church of New Rochelle because others believed in me and God is relentless."

**Committee on Ministry Co-Chairs:** Erin Moore and Lisa Niven Minister of Word and Sacrament Erin Moore (Chester)



**Erin** was born and raised in Northern NJ in a small church and active community and graduated York College with a degree in biology, afterwards accepting a position in quality control with a small bio-medical company. In her second year, there she received a call to ministry when a close co-worker noticed the "glimmer" in her eyes upon return from mission work and pointed out how God may be calling her to something similar. Within a year, she was at Princeton, earning her MDiv in 2014. Erin has been serving at the FPC, Chester since Sept. 2014 and absolutely loves small church ministry and the Chester congregation. She loves gardening, making music, hiking and enjoying the great outdoors, spending time with her extended family and enjoying snuggles from her two cats.

Ruling Elder Lisa Niven (Irvington)



**Lisa** is a member of Irvington Presbyterian Church where she is Director of Christian Education. She has served on the Committee on Ministry and the former Commissioned Lay Pastor Committee. She is also Executive Director of the Saint-Gaudens Memorial, a small arts foundation. Lisa grew up in Washington DC (6th generation!) and lives in Dobbs Ferry with her husband, John Golden. They have two sons, Nick and Kyle.

Committee on Preparation for Ministry Chair: Minister of Word and Sacrament Elizabeth Smith- Bartlett

(Larchmont)



**Elizabeth** serves as Associate Pastor of The Larchmont Avenue Church. A native Texan, she is a graduate of Hendrix College and Union Presbyterian Seminary, and completed a CPE Residency at Yale-New Haven Hospital; she has served churches in Connecticut and New York with a focus on Christian education, youth ministry, mission and pastoral care. She is married to the Rev. Jonah Smith-Bartlett, who is the Youth and Family Minister at the Reformed Church of Bronxville. In her spare time, Elizabeth enjoys vegetarian cooking, strength training, and yoga.

Faith and Order Committee Chair: Ruling Elder Rob Trawick (Germonds)



**Rob** is a ruling elder at Germonds Presbyterian Church in New City, NY and a professor of philosophy and religious studies at St. Thomas Aquinas College. Rob has served as moderator for the Hudson River Presbytery and currently serves the denomination as the communications chair for the Israel / Palestine Mission Network and as a member of the Advisory Committee on Social Witness Policy.

Personnel Committee Chair: Minister of Word and Sacrament Paul Seelman (Huguenot)



Paul was born in rural, southern Illinois, ordained a ruling elder as a teenager in his home UPC congregation. He went to Wake Forest University where he studied English and Politics. A Master's in Urban and Regional Planning from the University of New Orleans sparked a first career in Winston-Salem, North Carolina as a planner and administrator. Sensing the call to ordained ministry, Paul and family traveled to Richmond, Virginia where he received a Master's in Divinity from Union Presbyterian Theological Seminary. Paul has served St. Charles Avenue PC in New Orleans, FPC Mocksville, North Carolina, Preston Hollow PC in Dallas, Texas, and now is the Senior Pastor at Huguenot Memorial Church in Pelham. During his previous calls, Paul served on the Personnel Committee at Salem Presbytery and the Budget & Finance Committee at Grace Presbytery. Paul and his wife of 26 years Kathy have 3 children.

## 4. Elect the following commissioners:

Commissioners to the 235<sup>th</sup> General Assembly of the Presbyterian Church (U.S.A.):
Ruling Elder Elizabeth Bostwick (Germonds)



**Betsy** is from Germonds Presbyterian Church. She has served there as an elder, a deacon, and Clerk of Session. Betsy is currently in the CRE/CLP program and she does pulpit supply all over Rockland County. Betsy and her husband Randy have lived in Spring Valley for 33 years. They have one son and one daughter-in-law, Sam and Becca. Betsy is traveling a twisting, turning path to vocational ministry. She spent 1 year at New York Theological Seminary as an MDiv student. Had to let that go due to family issues. She has finally finished the coursework for the CRE/CLP program with courses at Dubuque. She is currently working as a Housing Specialist at Helping Hands Interfaith Coalition for the Homeless of Rockland County.

**Commissioners to the Synod of the Northeast:** Minister of Word and Sacrament Kathryn Rivera-Torea **Synod Mission and Ministries Commission:** Minister of Word and Sacrament Kathryn Rivera-Torea (Haverstraw)



**Katie** is a graduate of the College of Wooster and Louisville Presbyterian Theological Seminary. Ordained in 2004, she is currently serving as Stated Supply at the Central Presbyterian Church of Haverstraw. In addition, Katie is serving her first term on the Committee on Ministry and as the Moderator of the Albany Presbytery SARC for the Synod of the North East. Katie and her husband Juan Pablo are celebrating their tenth anniversary this fall—twice (as usual) once for the courthouse and once for the church service. We like a party and really hope that someone is planning the next presbytery prom

PRESBYTERY OF HUDSON RIVER

Budget, Finance and Property Committee / The Board of Trustees September 19, 2017

The Budget, Finance and Property Committee / The Board of Trustees met on September 12, 2017. There are no items for action. The following is presented for information only.

- 1) Our current treasurer's term of service ends in December. Mr. Nelson will be moving out of the area and does not want to be elected to another term. We will be seeking a new volunteer treasurer. The position description for treasurer is included in this presbytery packet.
- 2) A new stewardship brochure is being presented, with the target being leaders in local congregations.
- 3) Presentation of the 2018 budget and per capita recommendations will be made at the December meeting.

John Miller, chair
Budget, Finance and Property Committee / The Board of Trustees

## **TREASURER**

(Approved by Presbytery of Hudson River's Council)

**Purpose:** To provide oversight for the financial activities, procedures, policies, reports and statements for the Presbytery of Hudson River (HRP) and its corporation in consultation with the Budget Finance and Property Committee/Trustees (BFP) and

the Council.

#### Bylaws of Presbytery of Hudson River (May 23, 2017)

Article IV OFFICERS

Section 2 The officers elected by the Presbytery shall have the following duties (other duties may be specified by rule). The Treasurer shall oversee the finances of the Presbytery, having such authority as may be necessary to receive, invest, transfer and disburse funds on behalf of the Presbytery, always subject to the Presbytery's rules, policies and oversight.

Section 4 The officers of the Presbytery shall be elected in the following manner:... The Stated Clerk and Treasurer shall ordinarily be elected at the final stated meeting of the calendar year in the third year of the officer's term, and his or her term shall begin on January 1 of the following year.

ARTICLE VI TRUSTEES

Section 2 The officers of the Corporation shall be as follows: the Budget, Finance and Property Committee chairperson shall serve as President of the Corporation, the Stated Clerk shall serve as Secretary and the Treasurer shall serve as Treasurer. The officers shall have a voice and vote on corporate matters.

**Type:** A volunteer position, elected by the Presbytery upon recommendation by the Council and the Trustees, to a three year term.

Accountability: Council, through the BFP.

**Relationships:** BFP and its chair, Council, Manager of Finance and General Presbyter.

#### Responsibilities:

- 1. Serve as a member of Trustees of HRP and an officer of the Corporation.
- 2. Serve as a voting member of BFP and its Investment Subcommittee.
- 3. Work with the Manager of Finance, providing direction as needed, to ensure that all approved financial policies and procedures are followed and work is accomplished, sharing any concerns with the General Presbyter, who is Head of Staff.
- 4. Recommend financial policies and procedures to ensure compliance with the applicable internal controls as entailed in HRP's Treasurer's Manual.
- 5. Provide an analysis of the financial report to BFP on a not less than quarterly basis along with any appropriate counsel and commentary.
- 6. Oversee the annual budget development process.
- 7. Schedule and oversee, with the assistance of the Manager of Finance, the annual audit and review and present the final audit report to BFP. As the Book of Order states in G-3.0113: "A

full financial review of all financial books and records shall be conducted every year by a public accountant or committee of members versed in accounting procedures. Reviewers should not be related to the treasurer(s). Terminology in this section is meant to provide general guidance and is not intended to require or not require specific audit procedures or practices as understood within the professional accounting community."

- 8. Review the insurance needs of HRP and make recommendations to BFP.
- 9. Coordinate, along with the Investment Subcommittee, the management of HRP's investments.
- 10. Ensure compliance with any HRP, Synod or General Assembly reporting requirements.
- 11. Keep all matters appropriately confidential and conduct all responsibilities with appropriate discretion.
- 12. Assist BFP with an annual evaluation of the work of this position.
- 13. Assist BFP with training the next Treasurer.

**Skills and Knowledge:** General accounting procedures; QuickBooks and computer skills; follow through; confidentiality.

**Review:** This position description and person will be reviewed at least annually by the BFP and at the request of the Council.

# **Presbytery of Hudson River** Profit & Loss Budget Performance January through August 2017

Income           Income           400101 · Mission Giving         149,967.16         175,471.32         263,207.00           400102 · Prior Year Mission Giving         9,194.64         264,533.00           400201 · Per Capita         7,447.52         264,533.00           400300 · Interest on Operating Funds         738.14         38.14           400700 · Donations/Grants/Pledges         0.00         666.68         1,000.00           400707 · Self Development of People         0.00         666.68         1,000.00           400700 · Donations/Grants/Pledges · Other         168,105.00         666.68         1,000.00           Total 400700 · Donations/Grants/Pledges · Other         168,105.00         666.68         1,000.00           Gross Profit         543,490.10         415,826.64         623,740.00           Expense         510200 · Office Expenses         510210 · Rent         2,666.45         2,666.64         4,000.00           510210 · Rent         2,066.45         2,666.64         4,000.00         33,01.90         2,7792.00         41,688.00           510210 · Rent · Other         28,251.45         25,152.36         37,688.00         2,666.64         4,000.00         4,683.20         2,686.01         4,000.00         4,683.20         <		Jan - Aug 2017	YTD Budget	Annual Budget 2017
A00101 - Mission Giving	·			
400102 · Prior Year Mission Giving         9,194.64         400201 · Per Capita         188,184.15         176,355.32         264,533.00           400202 · Prior Per Capita         7,447.52         7         7         7         8         264,533.00         8         1,000.00         7         8         1,000.00				
400201 · Per Capita         188,184.15         176,355.32         264,533.00           400202 · Prior Per Capita         7,447.52         2           400300 · Interest on Operating Funds         738.14         40040.00           400700 · Donations/Grants/Pledges         19,853.49         63,333.32         95,000.00           400707 · Self Development of People         0.00         666.68         1,000.00           400700 · Donations/Grants/Pledges · Other         168,105.00         666.68         1,000.00           Total 400700 · Donations/Grants/Pledges         168,105.00         666.68         1,000.00           Total Income         543,490.10         415,826.64         623,740.00           Gross Profit         543,490.10         415,826.64         623,740.00           Expense         510200 · Offfice Expenses         510210 · Rent         4000.00<	_	149,967.16	175,471.32	263,207.00
400202 · Prior Per Capita       7,447.52         400300 · Interest on Operating Funds       738.14         400400 · Income on Investment Funds       19,853.49       63,333.32       95,000.00         400700 · Donations/Grants/Pledges       0.00       400700 · Donations/Grants/Pledges - Other       168,105.00       666.68       1,000.00         Total 400700 · Donations/Grants/Pledges       168,105.00       666.68       1,000.00         Total Income       543,490.10       415,826.64       623,740.00         Gross Profit       543,490.10       415,826.64       623,740.00         Expense       510000 · Administration       510210 · Rent       5102210 · Rent       5102210 · Rent       5102210 · Rent       2,666.44       4,000.00         510210 · Rent       28,251.45       25,125.36       37,688.00         Total 510210 · Rent · Other       28,251.45       25,125.36       37,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,933.32       4,400.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510260 · Equipment Leases       6,311.30 <td< td=""><td>400102 ⋅ Prior Year Mission Giving</td><td>9,194.64</td><td></td><td></td></td<>	400102 ⋅ Prior Year Mission Giving	9,194.64		
400300 · Interest on Operating Funds       738.14       400400 · Income on Investment Funds       19,853.49       63,333.32       95,000.00         400700 · Donations/Grants/Pledges       400707 · Self Development of People       0.00       666.68       1,000.00         400700 · Donations/Grants/Pledges · Other       168,105.00       666.68       1,000.00         Total 400700 · Donations/Grants/Pledges       168,105.00       666.68       1,000.00         Gross Profit       543,490.10       415,826.64       623,740.00         Expense       510200 · Office Expenses       510210 · Rent       510210 · Rent       510210 · Rent       2,066.45       2,666.64       4,000.00         510210 · Rent - Other       28,251.45       25,125.36       37,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510281 · Technology       4,280.26       2,066.64       3,100.00         510281 · Technology       4,280.26       2,06	400201 ⋅ Per Capita	188,184.15	176,355.32	264,533.00
400400 · Income on Investment Funds       19,853.49       63,333.32       95,000.00         400700 · Donations/Grants/Pledges       0.00       400700 · Self Development of People       0.00       666.68       1,000.00         400700 · Donations/Grants/Pledges · Other       168,105.00       666.68       1,000.00         Total 400700 · Donations/Grants/Pledges       543,490.10       415,826.64       623,740.00         Gross Profit       543,490.10       415,826.64       623,740.00         Expense       510200 · Office Expenses       510210 · Rent       510210 · Rent       2,066.45       2,666.64       4,000.00         510210 · Rent       2,066.45       25,125.36       37,688.00         510210 · Rent · Other       28,251.45       25,125.36       37,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,333.32       4,000.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510280 · PAYCHEX-Payroll Process       2,106.64       2,000.00       330.00       1,000.00 <th< td=""><td>400202 ⋅ Prior Per Capita</td><td>7,447.52</td><td></td><td></td></th<>	400202 ⋅ Prior Per Capita	7,447.52		
400700 · Donations/Grants/Pledges         400707 · Self Development of People       0.00         400700 · Donations/Grants/Pledges - Other       168,105.00       666.68       1,000.00         Total 400700 · Donations/Grants/Pledges       168,105.00       466.68       1,000.00         Total Income       543,490.10       415,826.64       623,740.00         Expense         510200 · Administration         510210 · Rent         510211 · Utilities       2,066.45       2,666.64       4,000.00         510210 · Rent       30,317.90       27,792.00       41,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,933.32       4,400.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Technology       4,280.26       2,066.64       3,100.00 <t< td=""><td>400300 · Interest on Operating Funds</td><td>738.14</td><td></td><td></td></t<>	400300 · Interest on Operating Funds	738.14		
400707 · Self Development of People         0.00         666.68         1,000.00           400700 · Donations/Grants/Pledges · Other         168,105.00         666.68         1,000.00           Total 400700 · Donations/Grants/Pledges         168,105.00         666.68         1,000.00           Total Income         543,490.10         415,826.64         623,740.00           Gross Profit         543,490.10         415,826.64         623,740.00           Expense         510200 · Office Expenses         510200 · Office Expenses         510210 · Rent         510210 · Rent         2,066.45         2,666.64         4,000.00           510210 · Rent · Other         28,251.45         25,125.36         37,688.00           Total 510210 · Rent         30,317.90         27,792.00         41,688.00           510220 · Insurance         7,285.50         4,224.64         6,337.00           510230 · Maintenance         2,620.00         2,933.32         4,400.00           510240 · Telephone         1,219.88         1,200.00         1,800.00           510250 · Supplies         1,015.01         1,666.64         2,500.00           510260 · Equipment Leases         6,311.30         6,266.68         9,400.00           510280 · PAYCHEX-Payroll Process         2,136.91         2,200.00<	400400 ⋅ Income on Investment Funds	19,853.49	63,333.32	95,000.00
400700 ⋅ Donations/Grants/Pledges - Other         168,105.00         666.68         1,000.00           Total 400700 ⋅ Donations/Grants/Pledges         168,105.00         666.68         1,000.00           Total Income         543,490.10         415,826.64         623,740.00           Gross Profit         543,490.10         415,826.64         623,740.00           Expense         510000 ⋅ Administration         510200 ⋅ Office Expenses         510210 ⋅ Rent         510210 ⋅ Rent         510211 ⋅ Utilities         2,066.45         2,666.64         4,000.00           510210 ⋅ Rent - Other         28,251.45         25,125.36         37,688.00           Total 510210 ⋅ Rent         30,317.90         27,792.00         41,688.00           510220 ⋅ Insurance         7,285.50         4,224.64         6,337.00           510230 ⋅ Maintenance         2,620.00         2,933.32         4,400.00           510240 ⋅ Telephone         1,219.88         1,200.00         1,800.00           510250 ⋅ Supplies         1,015.01         1,666.64         2,500.00           510261 ⋅ Technology         4,280.26         2,666.64         3,100.00           510270 ⋅ Postage         413.05         1,000.00         1,500.00           510281 ⋅ Temp P/R Expense (Temporary Office Help)         0.00	400700 · Donations/Grants/Pledges			
Total 400700 · Donations/Grants/Pledges         168,105.00         666.68         1,000.00           Total Income         543,490.10         415,826.64         623,740.00           Gross Profit         543,490.10         415,826.64         623,740.00           Expense         510000 · Administration         843,490.10         415,826.64         623,740.00           510200 · Office Expenses           510210 · Rent         2,066.45         2,666.64         4,000.00           510211 · Utilities         2,066.45         2,666.64         4,000.00           510210 · Rent - Other         28,251.45         25,125.36         37,688.00           Total 510210 · Rent         30,317.90         27,792.00         41,688.00           510220 · Insurance         7,285.50         4,224.64         6,337.00           510230 · Maintenance         2,620.00         2,933.32         4,400.00           510240 · Telephone         1,219.88         1,200.00         1,800.00           510250 · Supplies         1,015.01         1,666.64         2,500.00           510261 · Technology         4,280.26         2,066.64         3,100.00           510261 · Technology         4,280.26         2,066.64	400707 · Self Development of People	0.00		
Total Income         543,490.10         415,826.64         623,740.00           Gross Profit         543,490.10         415,826.64         623,740.00           Expense         510000 · Administration         510200 · Office Expenses         510210 · Rent         510211 · Utilities         2,066.45         2,666.64         4,000.00           510210 · Rent - Other         28,251.45         25,125.36         37,688.00           Total 510210 · Rent         30,317.90         27,792.00         41,688.00           510220 · Insurance         7,285.50         4,224.64         6,337.00           510230 · Maintenance         2,620.00         2,933.32         4,400.00           510240 · Telephone         1,219.88         1,200.00         1,800.00           510250 · Supplies         1,015.01         1,666.64         2,500.00           510260 · Equipment Leases         6,311.30         6,266.68         9,400.00           510270 · Postage         413.05         1,000.00         1,500.00           510280 · PAYCHEX-Payroll Process         2,136.91         2,200.00         3,300.00           510281 · Temp P/R Expense (Temporary Office Help)         0.00         333.36         500.00           510285 · Banking and Vanco Fees         378.23         74,525.00 <td>400700 · Donations/Grants/Pledges - Other</td> <td>168,105.00</td> <td>666.68</td> <td>1,000.00</td>	400700 · Donations/Grants/Pledges - Other	168,105.00	666.68	1,000.00
Gross Profit       543,490.10       415,826.64       623,740.00         Expense         510200 ⋅ Office Expenses         510210 ⋅ Rent         510210 ⋅ Rent - Other       2,066.45       2,666.64       4,000.00         510210 ⋅ Rent - Other       28,251.45       25,125.36       37,688.00         Total 510220 ⋅ Insurance       7,285.50       4,224.64       6,337.00         510230 ⋅ Maintenance       2,620.00       2,933.32       4,400.00         510240 ⋅ Telephone       1,219.88       1,200.00       1,800.00         510250 ⋅ Supplies       1,015.01       1,666.64       2,500.00         510260 ⋅ Equipment Leases       6,311.30       6,266.68       9,400.00         510270 ⋅ Postage       413.05       1,000.00       1,500.00         510280 ⋅ PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 ⋅ Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 ⋅ Banking and Vanco Fees       378.23       74,525.00	Total 400700 · Donations/Grants/Pledges	168,105.00	666.68	1,000.00
Stopping   Stopping	Total Income	543,490.10	415,826.64	623,740.00
510000 · Administration         510200 · Office Expenses         510210 · Rent         510211 · Utilities       2,066.45       2,666.64       4,000.00         510210 · Rent - Other       28,251.45       25,125.36       37,688.00         Total 510210 · Rent       30,317.90       27,792.00       41,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,933.32       4,400.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23         Total	Gross Profit	543,490.10	415,826.64	623,740.00
510200 · Office Expenses         510210 · Rent       2,066.45       2,666.64       4,000.00         510210 · Rent - Other       28,251.45       25,125.36       37,688.00         Total 510210 · Rent       30,317.90       27,792.00       41,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,933.32       4,400.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23         Total 510200 · Office Expenses       55,978.04       49,683.28       74,525.00	Expense			
510210 · Rent         510211 · Utilities       2,066.45       2,666.64       4,000.00         510210 · Rent - Other       28,251.45       25,125.36       37,688.00         Total 510210 · Rent       30,317.90       27,792.00       41,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,933.32       4,400.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23       74,525.00	510000 · Administration			
510211 · Utilities       2,066.45       2,666.64       4,000.00         510210 · Rent - Other       28,251.45       25,125.36       37,688.00         Total 510210 · Rent       30,317.90       27,792.00       41,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,933.32       4,400.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23       74,525.00	510200 · Office Expenses			
510210 · Rent - Other       28,251.45       25,125.36       37,688.00         Total 510210 · Rent       30,317.90       27,792.00       41,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,933.32       4,400.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510285 · Banking and Vanco Fees       378.23         Total 510200 · Office Expenses       55,978.04       49,683.28       74,525.00	510210 · Rent			
Total 510210 · Rent       30,317.90       27,792.00       41,688.00         510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,933.32       4,400.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23       74,525.00	510211 · Utilities	2,066.45	2,666.64	4,000.00
510220 · Insurance       7,285.50       4,224.64       6,337.00         510230 · Maintenance       2,620.00       2,933.32       4,400.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23       74,525.00	510210 · Rent - Other	28,251.45	25,125.36	37,688.00
510230 · Maintenance       2,620.00       2,933.32       4,400.00         510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23       74,525.00	Total 510210 · Rent	30,317.90	27,792.00	41,688.00
510240 · Telephone       1,219.88       1,200.00       1,800.00         510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23       74,525.00	510220 · Insurance	7,285.50	4,224.64	6,337.00
510250 · Supplies       1,015.01       1,666.64       2,500.00         510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23       74,525.00	510230 · Maintenance	2,620.00	2,933.32	4,400.00
510260 · Equipment Leases       6,311.30       6,266.68       9,400.00         510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23         Total 510200 · Office Expenses       55,978.04       49,683.28       74,525.00	510240 · Telephone	1,219.88	1,200.00	1,800.00
510261 · Technology       4,280.26       2,066.64       3,100.00         510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23         Total 510200 · Office Expenses       55,978.04       49,683.28       74,525.00	510250 · Supplies	1,015.01	1,666.64	2,500.00
510270 · Postage       413.05       1,000.00       1,500.00         510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23         Total 510200 · Office Expenses       55,978.04       49,683.28       74,525.00	510260 · Equipment Leases	6,311.30	6,266.68	9,400.00
510280 · PAYCHEX-Payroll Process       2,136.91       2,200.00       3,300.00         510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23         Total 510200 · Office Expenses       55,978.04       49,683.28       74,525.00	510261 · Technology	4,280.26	2,066.64	3,100.00
510281 · Temp P/R Expense (Temporary Office Help)       0.00       333.36       500.00         510285 · Banking and Vanco Fees       378.23         Total 510200 · Office Expenses       55,978.04       49,683.28       74,525.00	510270 · Postage	413.05	1,000.00	1,500.00
510285 · Banking and Vanco Fees       378.23         Total 510200 · Office Expenses       55,978.04       49,683.28       74,525.00	510280 · PAYCHEX-Payroll Process	2,136.91	2,200.00	3,300.00
Total 510200 · Office Expenses 55,978.04 49,683.28 74,525.00	510281 · Temp P/R Expense (Temporary Office Help)	0.00	333.36	500.00
•	510285 · Banking and Vanco Fees	378.23		
·	Total 510200 · Office Expenses	55,978.04	49,683.28	74,525.00
	510400 · Personnel Committee	0.00	333.36	500.00

# **Presbytery of Hudson River** Profit & Loss Budget Performance January through August 2017

	Jan - Aug 2017	YTD Budget	Annual Budget 2017
510500 · Communications	6,490.96	7,993.36	11,990.00
510700 · Budget, Finance & Prop			
510703 · BFP Events, Misc	932.45	666.64	1,000.00
510704 · Stewardship Team	3,733.88	2,666.64	4,000.00
Total 510700 · Budget, Finance & Prop	4,666.33	3,333.28	5,000.00
510800 · Audit	0.00	3,333.36	5,000.00
510900 · Legal Fees	1,996.00	2,666.64	4,000.00
511200 · Presbytery			
511202 · Presbytery Leadership Training	2,282.71	2,666.64	4,000.00
511203 · Presbytery Meetings	919.74	666.64	1,000.00
Total 511200 · Presbytery	3,202.45	3,333.28	5,000.00
511300 · Moderator-Elect Polity Training	0.00	1,333.36	2,000.00
511400 · GA Exp-GP,SC,Commissioners	3,600.00	2,400.00	3,600.00
511500 · Stony Point Center Grant	7,500.00	6,666.64	10,000.00
Total 510000 · Administration	83,433.78	81,076.56	121,615.00
530000 · Council Ministry Funds	1,048.32	18,666.64	28,000.00
540000 · Specified Mission			
530999 · UN Ministry	0.00	1,333.36	2,000.00
540200 · Youth Ministries(triennium, etc	1,600.00	1,066.64	1,600.00
540300 · Training /Scholarships	0.00	2,666.64	4,000.00
540700 · Holmes Support	31,000.00	31,000.00	46,500.00
540990 · Project Development			
540991 · Rural Migrant Ministry	5,250.00	4,666.64	7,000.00
Total 540990 · Project Development	5,250.00	4,666.64	7,000.00
Total 540000 · Specified Mission	37,850.00	40,733.28	61,100.00
560000 · Vocation Ministries			
530500 · Committee on Ministry			
530503 · COM Expenses	-14.22		
530500 · Committee on Ministry - Other	0.00	7,833.32	11,750.00
Total 530500 · Committee on Ministry	-14.22	7,833.32	11,750.00
530600 · Pastoral Support	0.00	1,166.64	1,750.00
530800 · Committee on Prep for Ministry			
530802 · CPM Expenses	0.00	1,666.64	2,500.00

## **Presbytery of Hudson River** Profit & Loss Budget Performance January through August 2017

	Jan - Aug 2017	YTD Budget	Annual Budget 2017
530803 · CPM Scholarships	0.00	666.64	1,000.00
Total 530800 · Committee on Prep for Ministry	0.00	2,333.28	3,500.00
530903 · Commissioned Ruling Elders	2,400.00	5,333.32	8,000.00
Total 560000 · Vocation Ministries	2,385.78	16,666.56	25,000.00
600000 · Compensation Section			
610000 ⋅ Salaries & Housing PAYCHEX	181,090.29	263,922.64	395,884.00
620000 ⋅ Payroll Taxes PAYCHEX			
620002 · Employer Taxes P/R	6,344.10		
Total 620000 ⋅ Payroll Taxes PAYCHEX	6,344.10		
630000 ⋅ Payroll Taxes-other	702.72		
640000 ⋅ Tax Defer Annuity	15,778.68		
650000 ⋅ Professional Reimbursement			
650005 · Stated Clerk	1,722.79		
650009 · Journal Clerk	58.38		
650017 · Support Staff	663.07		
650115 · General Presbyter	7,017.37		
650124 · Communications	225.00		
Total 650000 · Professional Reimbursement	9,686.61		
660000 ⋅ Medical/Pension/Life			
660007 ⋅ BOP-Office Mgr	8,930.88		
660010 · BOP Stated Clerk	12,028.32		
660015 ⋅ BOP Genl Presbyter	25,180.16		
Total 660000 · Medical/Pension/Life	46,139.36		
690000 ⋅ Continuing Education			
690005 · Stated Clerk	1,000.00		
690015 · General Presbyter	1,775.99		
Total 690000 ⋅ Continuing Education	2,775.99		
Total 600000 · Compensation Section	262,517.75	263,922.64	395,884.00
Total Expense	387,235.63	421,065.68	631,599.00
Net Ordinary Income	156,254.47	-5,239.04	-7,859.00

## PRESBYTERY OF HUDSON RIVER MISSION GIVING 2017

As of August 31, 2017

	A3 01 August 31, 2017	lan 4 2046	2046	2046	2047	2047	Pledge	B	Datal /a
		Jan. 1, 2016 MEMBERSHIF	2016 PLEDGE	2016 Giving	2017 PLEDGE	2017	Outstanding	Percentage Paid to Date	Paid w/o Pledging
į		IVIEIVIDERSHIF	PLEDGE	Giving	PLEDGE	rieuge nec u		raiu to Date	rieugilig
1	AMENIA,SMITHFIELD	36	1,500	1,500		826	-		826
3	ANCRAMDALE,FIRST	32		-		-	-		
4	BEACON,FIRST	137		-		-	-		
5	BEDFORD	413		29,000	29,000	16,919	12,081	58%	
6	BETHEL	8		730	250	250	-	100%	
7	BLAUVELT	0		-		-	-		
8	BREWSTER	15	2,750	2,750	3,000	3,000	-	100%	
9	CAMPBELL HALL	25		-		100			100
10	CARMEL, GILEAD	166		-		-	-		
11	CHESTER,FIRST	42		-		-	-		
12	COLD SPRING	106	1,000	1,000	1,000	1,000		100%	
13	CONGERS,FIRST	42	3,500	3,800	3,500	3,500	-	100%	
14	CORNWALL-ON-HUDSON		500	1,000		-	-		
15	CROTON FALLS	10		-		84			84
16	DOBBS FERRY, SOUTH	170		-		-	-		
17	EASTCHESTER	19	1,500	1,500		352			352
18	FLORIDA,FIRST	83		228		228	-		228
19	FREEDOM PLAINS	406	11,000	11,000	11,000	5,500	5,500	50%	
20	GOSHEN,FIRST	357	2,000	2,000	2,000	2,000	-	100%	
21	HARRISON,FIRST	84		-		-	-		
22	HAVERSTRAW,CENTRAL	68	2,500	2,500	4,000	1,000	3,000	25%	
23	HIGHLAND,FIRST	78	1,275	1,275	1,275	-	1,275	0%	
24	HILLBURN,BROOK	33		-		-	-		
25	HORTONVILLE	31		1,481	1,000	500	500	50%	
27	IRVINGTON	256	25,000	25,000	25,000	12,500	12,500	50%	
28	JEFFERSONVILLE	62	2,400	2,400	1,400	817	583	58%	
29	KATONAH,FIRST	320	30,000	36,920	35,000	18,991	16,009	54%	
30	LAKE HUNTINGTON	29	200	200	200	-	200	0%	
31	LARCHMONT AVENUE	689	38,000	38,000	38,000	25,333	12,667	67%	
32	LIBERTY,FIRST	58	1,000	1,000	1,000	1,000	-	100%	
33	LIVINGSTON MANOR	37		590	450	282	168	63%	
34	MAHOPAC,FIRST	177	7,000	7,000	7,000	4,083	2,917	58%	
35	MARLBORO,FIRST	102	750	750	250	146	104	58%	
36	MIDDLETOWN,SCOTCHTO		N/A	-		-	-		
37	MIDDLETWN,UNITED	109	N/A	-		-	-		
38	MILLERTON,FIRST	39		800		500			500
39	MILTON,FIRST	38		-		150			150
40	MONROE,FIRST	225		-		-	-		
41	MONTGOMERY,FIRST	197	7,500	7,967		4,041			4,041
42	MONTICELLO,FIRST	50		110		-	-		
43	MOUNT KISCO	307	10,500	10,500	11,000	-	11,000	0%	
44	MOUNT VERNON	231	2,000	2,000	2,000	-	2,000	0%	
45	NEW CITY, GERMONDS	295	17,491	17,491	17,491	8,746	8,746	50%	
46	NEW CITY, NEW HEMPSTE	83	500	500	500	500	-	100%	

		Jan. 1, 2016	2016	2016	2017	2017	Pledge	Percentage	Paid w/o
		MEMBERSHIF	PLEDGE	Giving	PLEDGE	Pledge Rec'd	Outstanding	Paid to Date	Pledging
47	NEW HAMPTON,FIRST	105		-		-	-		
48	NEW ROCHELLE	50	3,000	3,000	3,000	3,000	-	100%	
49	NEW ROCHELLE, KOREAN	361	36,000	36,000	36,000	21,000	15,000	58%	-
50	NEW WINDSOR	89		-		=	-		
51	NEWBURGH,CALVARY	62	650	650	600	600	-	100%	
52	NEWBURGH,UNION	210		3,000	3,000	-	3,000	0%	
53	OSSINING,FIRST	69		-	2,200	1,997	203	91%	
54	OTISVILLE	346	7,500	7,500	7,000	4,900	2,100	70%	
55	PALISADES	92	4,500	4,500	4,500	4,500	-	100%	
56	PATTERSON	46		-		-	-		
57	PEARL RIVER, NAURAUSH	<b>/</b> 113	5,000	5,000	5,000	5,000	-	100%	
58	PEEKSKILL	132		1,000	1,000	1,000	-	100%	
59	PELHAM, HUGUENOT	407	16,000	16,000		-	-		
60	PINE BUSH, GRAHAM'S	21	1,000	250		-	-		
61	PINE PLAINS, FIRST UNITE	76	2,600	2,600	2,650	-	2,650	0%	
62	PLEASANT PLAINS, FIRST	52	975	834	650	-	650	0%	
63	PLEASANT VALLEY	195	10,086	10,086	10,086	-	10,086	0%	
64	PLEASANTVILLE	257	5,000	5,000	5,000	-	5,000	0%	
65	PORT CHESTER	67	9,000	9,000	9,000	4,500	4,500	50%	
66	PORT JERVIS, FIRST	115		5,000	5,000	2,595	2,405	52%	
67	ROSCOE	21	300	300	400	-	400	0%	
68	RYE	1143	37,000	37,000	40,000	20,000	20,000	50%	
69	SALT POINT, WESTMINSTI	E 45	1,500	1,500	1,500	-	1,500	0%	
70	SCARBOROUGH	117	2,500	2,000		-	-		
71	SCARSDALE	456	30,000	30,000	30,000	15,000	15,000	50%	
72	SOUTH SALEM	92		-		-	-		
73	STONY POINT	30	1,000	1,000		1,000			1,000
74	THOMPSON RIDGE	99	500	500		-	-		
75	WAPPINGERS FALLS	130	100	250	300	150	150	50%	
76	WASHINGTONVILLE	55	1,200	900	1,200	600	600	50%	
77	WASHINGTVL,BETHANY	12	100	100	75	75	-	100%	
78	WASSAIC,SOUTH	44		2,425	2,400	-	2,400	0%	
79	WHITE PLAINS	165	5,050	5,050	5,050	-	5,050	0%	
80	YONKERS, GOOD SHEPHE	F 52		-		-	-		
81	YONKERS,BRYN MAWR P	<i>l</i> 64	5,000	5,000	2,500	2,500	-	100%	
82	YONKERS,SOUTH	65		-		-	-		
83	YORKTOWN, HEIGHTS	384	36,800	36,800	33,900	19,775	14,125	58%	
<u>1</u>	TOTALS	11708	385,627	443,237	407,327	220,540	194,068	54%	7,281
_									
			July Report		407,327	195,407			
			August		0	25,133			
			2017 Budget-	gross	387,007				
			HRP receive	s 68% missio	263,207	149,967	131,967		

# Presbytery of Hudson River Sales by Item Detail 2017 Per Capita

**All Transactions** 

2017 Per Capita - Aug

Num	Name	Mbrs	Amt Invoiced	Amt Rec'd	Open Balance	% Paid
4 <b>7</b> 90	Amenia, Smithfield	36	1,228	1,228		100%
	Ancramdale, First	32	1,091	0	1,091	0%
	Beacon, First	137	4,672	4,672	1,001	100%
	Bedford	413	14,083	7,042	7,042	50%
	Bethel	8	273	273	7,042	100%
	Brewster	15	512	512		100%
	Campbell Hall, First	25	853	853		100%
	Carmel, Gilead	166	5,661	3,214	2,447	57%
	Chester, First	42	1,432	716	716	50%
	Cold Spring	106	3,615	2,530	1,084	70%
	· -	42	•	•	1,004	100%
4801	Congers, First Cornwall-on-Hudson	150	1,432	1,432	2 550	50%
	Croton Falls	10	5,115 341	2,558 341	2,558	100%
					F 707	0%
	Dobbs Ferry, South in Greenburgh	170	5,797	0	5,797	100%
	Eastchester	19	648 2,830	648		
	Florida, First	83	•	2,830		100%
	Freedom Plains	406	13,845	13,845		100%
	Goshen, First	357	12,174	12,174	4 400	100%
	Harrison	84	2,864	1,432	1,432	50%
	Haverstraw, Central	68	2,319	2,319		100%
	Highland, First	78	2,660	2,660		100%
4811	Hillburn, Brook	33	1,125	0	1,125	0%
	Hortonville	31	1,057	1,057	0	100%
	Irvington-On-Hudson	256	8,730	8,730		100%
4814	,	62	2,114	2,114		100%
	Katonah, First	320	10,912	10,912		100%
	Lake Huntington	29	989	0	989	0%
_	Larchmont	689	23,495	23,494	1	100%
	Liberty, First	58	1,978	1,978		100%
	Livingston Manor	37	1,262	1,262		100%
4820	Mahopac, First	177	6,036	3,521	2,515	58%
4821	Marlboro, First	102	3,478	2,029	1,449	58%
4822	Middletown, Scotchtown	54	1,841	740	1,102	40%
4823	Middletown, United	109	3,717	0	3,717	0%
4824	Millerton, First	39	1,330	1,330		100%
4825	Milton, First	38	1,296	1,296		100%
4826	Monroe, First	225	7,673	3,836	3,836	50%
4827	Montgomery, First	197	6,718	6,718		100%
4828	Monticello, First	50	1,705	0	1,705	0%
4829	Mount Kisco	307	10,469	2,617	7,852	25%
4830	Mount Vernon, First	231	7,877	0	7,877	0%
4831	New City, Germonds	295	10,060	6,706	3,353	67%
4832	New City, New Hempstead	83	2,830	2,830		100%
4833	New Hampton, First in Denton	105	3,581	900	2,681	25%
4834	New Rochelle	50	1,705	1,705		100%
4835	New Rochelle Korean	361	12,310	12,310		100%
	New Windsor,Bethlehem	89	3,035	0	3,035	0%
	Newburgh, Calvary	62	2,114	0	2,114	0%
	Newburgh, Union	210	7,161	3,563	3,598	50%
	Ossining, First	69	2,353	0	2,353	0%
	Otisville, Otisville Mt. Hope	346	11,799	11,799	,	100%
	Palisades	92	3,137	0	3,137	0%

# Presbytery of Hudson River Sales by Item Detail 2017 Per Capita

**All Transactions** 

			Amt	Amt	Open	
Num	Name	Mbrs	Invoiced	Rec'd	Balance	% Paid
4842	Patterson	46	1,569	0	1,569	0%
4843	Pearl River, Nauraushaun	113	3,853	3,853		100%
4844	Peekskill	132	4,501	4,501		100%
4845	Pine Bush, Graham's	21	716	0	716	0%
4846	Pine Plains, First	76	2,592	2,592		100%
4847	Pleasant Plains	52	1,773	0	1,773	0%
4848	Pleasant Valley, First	195	6,650	4,987	1,662	75%
4849	Pleasantville	257	8,764	8,764		100%
4850	Port Chester	67	2,285	2,285		100%
4851	Port Jervis, First	115	3,922	1,908	2,013	49%
4852	Roscoe	21	716	0	716	0%
4853	Rye	1,143	38,976	19,489	19,488	50%
4854	Salt Point, Westminster	45	1,535	1,535		100%
4855	Scarborough	117	3,990	3,990		100%
4856	Scarsdale, Hitchcock	456	15,550	15,550		100%
4857	South Salem	92	3,137	3,137		100%
4858	Stony Point	30	1,023	1,023		100%
4859	Thompson Ridge, Hopewell	99	3,376	2,000	1,376	59%
4860	Wappingers Falls, First	130	4,433	2,217	2,217	50%
4861	Washingtonville, First	55	1,876	938	938	50%
4862	Washingtonville, Bethany	12	409	409		100%
4863	Wassaic, South Amenia	44	1,500	0	1,500	0%
4864	White Plains	165	5,627	5,627		100%
4865	Yonkers, Good Shepherd	52	1,773	1,773		100%
4866	Yonkers, Bryn Mawr Park	64	2,182	2,182		100%
4867	Yonkers, South	65	2,217	2,217		100%
4868	Yorktown Heights, First	384	13,094	7,638	5,456	58%
4869	Pelham, Huguenot	407	13,879	13,879		100%
		11,708	399,243	285,214	114,029	71%
			_	268437		

Total 2017 Per Capita Aug Less Per Capita thru July Per Capita Rec'd Aug

16,777

#### Stated Clerk's Report September 19, 2017

#### FOR ACTION

- -C- The minutes of the July 25, 2017 stated meeting of the Presbytery were read by Rev. Jack Cabaness and RE Deb Pfau (All Souls Parish, Port Chester). They recommend approval.
- 1) Accept the resignation of Rev. David Kingsley from the Pine Bush Administrative Commission.
- 2) Approve an Administrative Commission for the Stony Point Church to be composed of Ruling Elder Robert Trawick (Germonds), chairing; Rev. Lori Knight-Whitehouse; Ruling Elder Michael Shapiro (Palisades); Rev. Bebb W. Stone; and Ruling Elder Eugee Whyte(Stony Point).

This AC is at the request of Session of the Stony Point Presbyterian Church and is to have the following charge:

The Administrative Commission is charged, as part of the dissolution of this church, with planning a celebratory final worship experience for the congregation, providing pastoral care until the church is dissolved, assisting members in transferring their church membership, ascertaining the financial status and outstanding financial obligations of the congregation and helping the congregation distribute financial assets "in a way that will honor the congregation's legacy and commitment as a progressive, theologically grounded presence in their community;" securing the Session records, disposing of the buildings and grounds (subject to approval by the presbytery) or conveying the buildings and grounds to the Presbytery of Hudson River, and generally carrying out those matters connected with church dissolution as shall be reasonably necessary to accomplish the general purpose of this resolution. The Administrative Commission is authorized to assume original jurisdiction if and when it determines it to be necessary and appropriate.

#### FOR INFORMATION

The Administrative Commission elected 5 September 2017 by the Committee on Ministry, acting with full authority of the Presbytery of Hudson River met on Sunday, 10 September 2017 at 4:00 pm at the Bethlehem Presbyterian Church, New Windsor, NY to carry out the installation of Martha Pardee Carlson. The Moderator opened the meeting with prayer. In attendance were the members of the Administrative Commission: Rev. Peter Surgenor, moderator; Rev. Edward F. Carlson; Ruling Elder Lois Dunikowski (Washingtonville); Rev. Zora Ficarra Cheatham; Rev. David Mason; Ruling Elder Harriet Sandmeier (Cornwall); and Ruling Elder Tim Zwart (Bethlehem). The Commission reviewed the order of worship approved by the Committee on Ministry on 5 September 2017 and proceeded to carry out the installation of the Rev. Martha Pardee Carlson. The meeting of the Commission was adjourned with the Benediction of the installation service.

COMMITTEE ON MINISTRY
PRESBYTERY OF HUDSON RIVER
19 SEPTEMBER 2017, SCARSDALE, NY

The Committee on Ministry met on 15 August by conference call and on 5 September.

#### It **RECOMMENDS** the following:

1. Dismiss Tom Unkenholz to the Evangelical Presbyterian Church effective upon the closure and transfer of the Harrison Presbyterian Church property to the EPC.

It **REPORTS AS INFORMATION** the following actions taken within its HRP approved commission powers:

- 1. Approve a mandated 2% COLA increase to the minimum effective salary for pastoral positions for 2018.
- 2. Approve a recommended 2% COLA increase for all other pastoral positions in Presbytery congregations for 2018.
- 3. Approve a recommended 2% COLA increase for all church positions in Presbytery congregations for 2018.
- 4. Receive Deborah Rundlett as member-at-large from Chicago Presbytery effective upon her date of residency in PHR bounds.
- 5. Receive Edward Carlson, Honorably Retired, from the Presbytery of Western NY effective 5 September 2017.
- 6. Approve Edward Carlson for the Supply Preaching list.
- 7. Approve Honorable Retirement for Peter Surgenor effective 1 September 2017.
- 8. Approve Peter Surgenor for the Supply Preaching list, BC pending
- 9. Approve Cathryn Surgenor for the Supply Preaching list, BC pending.
- 10. Approve the following terms for Glen Reichelderfer as Interim at Mahopac, effective 24 September 2017 thru 24 September 2018: Salary 40000; Manse and utilities; 403b 1800; Pension and Benefits 22342; Social Security Allowance 4883; Continuing Ed. 2 weeks and 1200, by voucher; Auto allowance 2000, by voucher; Professional expense 250, by voucher; Moving expense 2000, by voucher; Presbytery Group Life 201; 35 days vacation. Receive Glen Reichelderfer from John Knox Presbytery effective 24 September 2017, if the way be clear.
- 11. Transfer Cheryl Montgomery to the Presbytery of Ohio Valley effective 12 June 2017.
- 12. Approve the following Terms of Call for Jeromey Howard and First Presbyterian Church, Montgomery, effective 16 October 2017: Salary 52899; Manse and Utilities; Pension and Benefits 26732.94; Social Security Allowance 5260.81; Continuing Education 2 weeks and 1000, by voucher; Car Allowance 2000, by voucher; Professional Allowance 100, by voucher; Presbytery Group Life 201; Relocation allowance 7500, by voucher; 31 days vacation. A Congregational Meeting was held on 27 August 2017 with David Widmer moderating. Receive Jeromey Howard from Heartland Presbytery effective 16 October 2017.

- 13. Dismiss David Widmer to the Presbytery of Elizabeth effective 30 September 2017 so that he may accept a call to the Bethlehem Presbyterian Church, Pittstown, NJ.
- 14. Approve the Order of Worship and the following Installation Administrative Commission for Martha Carlson, New Windsor, Bethlehem and Washingtonville, 1st, 10 September 2017, 4PM at New Windsor: Moderator, Rev. Peter Surgenor; Rev. David Mason; Rev. Edward Carlson; Rev. Zora Ficarra-Cheatham; Elder Harriet Sandmeier, Cornwall; Elder Tim Zwart, New Hampton; Elder Lois Dunikowski, Washingtonville, First.

#### Statement of Faith Paul Stuart Seelman

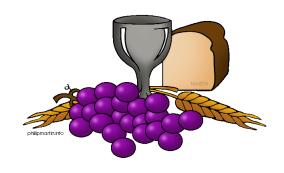
I believe in only one living and true God who is infinite, holy, and loving. Within the Godhead are three persons of one substance, with no confusion, Father, Son, and Holy Spirit, without beginning or end, full of light and life: pure love.

I believe that this good and loving God was active, creating all that is, our world unmarred in the beginning, without sin, a place of abundance for real life. Pride and rebellion entered into the human family, laying us low from our former glory and damaging the relationship with God beyond our own repair. This sin corrupted our wholly good nature and brought death humanity.

From that time on, God worked through faithful and flawed patriarchs and matriarchs to make a new way for humanity to live in restored relationship with God. God chose a line and a people within the human family through covenant to bring salvation to all.

In the fullness of time, God sent the perfect revelation of God's love in a beloved Son. The only begotten Son, co-existent in the Godhead, took on human form, now both fully human and fully divine, to be a second Adam. The man known as Jesus was God's Son and our Messiah, living a sinless and righteous life, dying to set us free from sin and death. His life, ministry, death, and resurrection are a blessing and our salvation. In Jesus Christ we know fully of God's love and share in His calling to this ministry of sharing Good News with and for all people.

The church, Christ's body, is a holy fellowship called, equipped, and sent out by the Holy Spirit to share this amazingly Good News, to bring light and life to the people of this broken world. Amazingly, God calls an imperfect church and sinful believers to participate in sharing God's love. What the church has to share is known as the Good News of Jesus, contained in God's living and revealed Word, Holy Scripture, holy rules of life and faith and two sacraments. With the Spirit to inspire, all that is necessary for salvation is to be found in the Bible. What this love story of God for humanity discloses is that God never stops loving us, never stops reaching out to us. What scripture has us to believe is that God's love always remains and God's purposes to save and restore us will never fail. In and through Christ, the kingdom of God is a real and present reality today, as well as a future and eternal hope. God is making a new heaven and earth, and will raise us like our Lord and brother Jesus with new resurrection bodies to be with the Lord forever. Through Christ, sin and death have been defeated. These beliefs are our comfort and our joy. Thanks be to God!



# Final 2017 COMMUNION TRAINING FOR ELDERS\*

- \* Those whose training has lapsed (underwent training 2+ years ago)
- \* Those who haven't been trained yet

10/5/17 6:30 Union Presbyterian Church 44 Balmville Rd., Newburgh, NY 12550

- Training in creating/officiating a service of Communion
- Introduction to the different parts of the service and what they signify
- Resource materials for creating the service
- References to sites which have a wide variety of Communion service prayers / components.
- \* Participating Elders must bring a letter of authorization from their homechurch Session to get credit for this course (to be able to use the training).

To Register: Please call or email Jean Kaiser in the Presbytery office (914) 941-2100 jean@hudrivpres.org

## If there is a reporting error please contact: <a href="mailto:lori@hudrivpres.org">lori@hudrivpres.org</a>

Alcorn, Paul	A	EX	A	A
Allen, Pam (CRE)	P	EX	A	EX
Anderson, Judith	P	P	P	P
Anderle, Robert	P	P	P	P
Andritz, Johanna	A	A	A	A
Andrus, Charles	EX	P	EX	A
•	P	P	EX	P
Baker, Bruce (HR)	P	P	EX	EX
Barton, Charles (HR)	EX			
Benton, Marc (HR)		EX	EX	EX
Bingaman, Kirk	A P	A P	A	A
Bolton, Jacob	_		P	EX
Bouder, Sue (HR)	EX	EX	EX	EX
Boyer, Lynn (HR)	EX	EX	P	EX
Bronkema, Debra	EX	P	EX	P
Brown-Huston, Heather	EX	EX	EX	EX
Buchanan, Tom (CRE)	P	EX	P	P
Burger, Gail (HR)	EX	EX	EX	P
Cabaness, Jack	P	P	P	P
Calahan, Patricia	A	P	P	EX
Carlson, Edward	>>>	>>>	>>>	P
Carlson, Martha	>>>	>>>	>>>	P
Chan, Rose	A	P	P	EX
Choi, Jei-Keun (HR)	EX	EX	EX	EX
Chung, Jae H.			P	A
Clements, Lynda (HR)	EX	EX	EX	EX
Crawford, William	P	EX	EX	P
Damico, Noelle	P	P	EX	P
DeGeorge, Susan	P	P	P	P
DeHoff, G. Paul	A	A	A	<b>A</b>
Dent, Robert (HR)	EX	EX	EX	EX
Devir, Barbara (CRE)	EX	P	P	EX
Diaz, Pablo	A	EX	P	A
Doering, George (HR)	EX	EX	EX	EX
Doster, William (HR)	EX	P	EX	P
Dunn, Lynn	EX	EX	EX	EX
Epps, Dwain (HR)	EX	EX	EX	EX
Farley, Jeffrey	A	P	P	EX
Ferguson, Laurie	EX	EX	A	A
Feroe, Russell (HR)	EX	EX	EX	EX
Ficarra-Cheatham, Zora	P	EX	A	P
Finck, Heather	A	A	A	A
Fox, Gary	P	EX	P	EX
Frost, David (CRE)	P	P	P	A
Fullerton, Daniel (HR)	EX	P	EX	P
Gardner, Simmons (HR)	EX	EX	EX	EX
Garner, Kathleen (HR)	EX	EX	EX	EX
L'annan Kathiaan (UU)				

					1	1
Geary, Jeffrey	P	P	P	P		
Gilmore, Joseph (HR)	EX	EX	EX	EX		
Graham, Stephany	A	P	P	P		
Granberg, Krystin	A	P	A	A		
Grandgeorge, Douglas	P	P	A	A		
Groom, Jane Ann	P	P	P	P		
Hall, Eric	P	A	A	A		
Hallundbaek, Hans (CRE)	P	P	P	P		
Hanrattie, Wayne (HR)	EX	EX	EX	EX		
Hare, Robert (HR)	EX	EX	EX	EX		
Harkness, David	P	P	P	EX		
Harkness, Martha Louise	P	A	EX	EX		
Henkel, Sarah	P	P	P	EX		
Henricksen, Glenn (HR)	P	EX	P	P		
Hoag, Robert (HR)	EX	EX	EX	EX		
Howard, Jeromey eff 10/16	>>>	>>>	>>>	>>>		
Howland, Margaret E. (HR)	EX	EX	P	EX		
Hughart, Thomas (HR)	EX	EX	EX	P		
Huntley, Rachael	A	A	A	A		
Iosso, Christian	EX	EX	EX	EX		
Ives, Timothy	A	P	A	A		
U	EX	EX	EX	EX		
James, William (HR)	P		P			
Johnson, Peter		P		P		
Jones, Peter	P	EX	P	A		
Kandle, George (HR)	EX	EX	EX	EX		
Kemp, Allen (HR)	EX	EX	EX	EX		
Kemp, Deborah (HR)	EX	EX	EX	EX		
Kennedy, Diane (HR)	EX	EX	EX	EX		
Kent, Ruth	A	A	A	A		
Kersting-Schlimgen, Ryan	P	P	P	>>>	>>>	>>>
Kingsley, David	EX	P	P	EX		
Knight-Whitehouse, Lori	P	P	EX	P		
Koball, Jed	EX	EX	EX	EX		
Krauss, Laura	P	P	EX	EX		
Kruse, Rhonda	EX	EX	EX	EX		
Lamar, Ralph (HR)	EX	EX	EX	EX		
Larson-Wolbrink, Benjamin	P	P	P	P		
Larson-Wilbrink, Gretchen	P	P	P	P		
Lee, Taejoon (HR)	P	EX	EX	EX		
Leigh, Ronald	A	A	A	A		
Lent, Paul	P	P	P	EX		
Lever, Alexander	EX	EX	EX	EX		
Lewis, J. Edward	EX	A	EX	A		1
Love, Daniel	P	P	P	EX		1
Love, Daniel Low, Charles	P	P	EX	P		
Lunning, Susan	A	A	EX	A		
Lunning, Susan Lupfer, Pamela –	EX	P	P	P		
	ĽA		•	•	>>>	>>>
Transferred to Buffalo		1	1		<u> </u>	<u> </u>

N. I. D. I. (IID)	T787	T757	T757	1777	1	ı
MacLennan, Robert (HR)	EX	EX	EX	EX		
Maddalone, Angela	P	P	P	EX		
Martin, Richard (HR)	EX	EX	EX	EX		
Mason, David	P	P	P	EX		
Mast, Kenneth (HR)	EX	EX	EX	EX		
Mattos, Jose (HR)	EX	EX	EX	EX		
McDonald, Roland (HR)	P	P	EX	P		
McGeachy, Martin	EX	EX	P	P		
McKenzie, Gilbert (HR)	EX	EX	EX	EX		
McLeod, Robert (HR)	EX	EX	EX	EX		
McNeill, Laurie	P	P	P	P		
Meek, Gavin	P	P	P	P		
Michie, Stephen (HR)	EX	EX	EX	EX		
Miller, Carol	P	EX	P	EX		
Miller, John	P	P	P	EX		
Miller, Theodore	EX	P	A	A		
Milz, Paul (HR)	EX	EX	EX	EX		
Montgomery, Cheryl	EX	EX	P	>>>	>>>	>>>
Transferred to Ohio Valley			_			
Moody-Shepherd, Eleanor (HR)	EX	EX	EX	EX		
Moore, Erin	P	P	P	P		
Morris, Glyndon	EX	EX	EX	EX		
Mott, Leslie	EX	P	P	P		
Muffler, John (HR)	EX	EX	EX	EX		
Muller, Dorothy	P	EX	P	P		
Noll, Frederick	P	EX	A	A	>>>	>>>
Transferred to Shenandoah	_	LA	A	<b>A</b>	///	
Northern, Debra (Laboring OoB)	EX	EX	EX	A		
Oross, Gregory (HR)	EX	EX	EX	EX		
	EX	EX	EX	EX		
Page, Bruce (HR)	EX	EX	EX	EX		
Palm, James (HR)			_	P		
Panarotti, Luanne	EX	P	P			
Paton, Andrew	P	P	P	P		
Pattison, Carilyn	P	P	P	P		
Peacock, Winfield	P	P	P	EX		
Phillips, Douglas	EX	EX	EX	EX		
Poole, Donald (HR)	EX	EX	EX	EX		
Porter, Laura (HR)	EX	EX	EX	EX		
Preisendanz, Laurie (Spencer)	A	A	EX	A	1	
Putzig, Conrad (HR)	EX	EX	EX	EX		
Radak, Bronc	>	P	P	EX		
Reichelderfer, Glen eff 9/24	>>>	>>>	>>>	>>>		
Rivera-Torea, Kathryn	P	P	P	A		
Rodriguez, Jeniffer	P	P	P	P		
Root, Marv (HR)	EX	EX	EX	EX		
Rossi, Margery (CRE)	P	P	P	EX		
Russell, Daniel Sandmeier, Harriet (CRE)	A P	A P	A EX	A P		

Saum, William (HR)	EX	EX	EX	EX		
Seelman, Paul	>>>	>>>	>>>	>>>		
Seidel, Tamara	EX	EX	EX	EX		
Shaw, Henry (CRE)	P	P	EX	A		
Sloan, Ronald (HR)	EX	EX	EX	>>>	>>>	>>>
died 3 June 2017	Liza	Liza				
Smith-Bartlett, Elizabeth	P	P	P	P		
Snyder, T. Richard (HR)	EX	EX	EX	EX		
So, Jonah	P	P	P	P		
Sorokoff, Nancy (HR)	EX	EX	EX	EX		
Southorn, Dale	P	P	P	P		
Speers, Samuel	EX	EX	EX	P		
Spierling, Richard (HR)	P	P	EX	P		
Steele, William (HR)	EX	EX	EX	EX		
Stone, Bebb	EX	P	P	P		
Sullivan, Lee (HR)	EX	EX	EX	EX		
Surgenor, Catherine (HR)	P	P	P	P		
Surgenor, Peter (HR)	P	P	P	P		
Swenson, Christa	EX	P	EX	P		
Thompson, Rachel (HR)	EX	EX	EX	EX		
Thompson, Richard (HR)	EX	EX	EX	EX		
Thompson, Susan (HR)	EX	EX	EX	EX	>>>	>>>
died 16 August 2017						
Tischler, Bruce (HR)	P	P	P	P		
Tom, Betty	EX	EX	P	EX		
Tompkins, June (CRE)	EX	P	P	P		
Unkenholz, Thomas	P	EX	EX	EX		
Vande Berg, James (HR)	P	EX	EX	EX		
Van Hoeven, James (HR)	EX	EX	EX	EX		
Verdesi, Ariel	EX	EX	EX	>>>	>>>	>>>
- died 8 July 2017						
Via, Carter	A	A	A	A		
Violante, Dorinda	A	EX	P	EX		
Wainwright, Ruth (HR)	EX	EX	EX	EX		
Walkup, James (HR)	EX	EX	EX	EX		
Wallace, Jay (HR)	EX	EX	EX	EX		
Watson, Frank (HR)	EX	EX	EX	EX		
Weisenbach, William (HR)	EX	EX	EX	EX		
White, Bruce (HR)	EX	EX	EX	EX		
Widmer, David	EX	P	EX	EX	>>>	>>>
Transferred to Elizabeth						
Wielhouwer, Jacob (HR)	EX	EX	EX	EX		
Wood, Anne (CRE)	P	P	P	P		
Yang, Cheong Mo (HR)	EX	EX	EX	EX		
Yang, Daniel	EX	EX	EX	EX	EX	EX
Zanicky, Shawn	A	A	A	A		